

SALT RIVER PROJECT AGRICULTURAL IMPROVEMENT AND POWER DISTRICT MEETING NOTICE AND AGENDA

GOVERNANCE COMMITTEE Thursday, June 25, 2026, 9:30 AM

SRP Administration Building
1500 N. Mill Avenue, Tempe, AZ 85288

Committee Members: Robert Arnett, Chair; Krista O'Brien, Vice Chair; and Ken Clark, Mario Herrera, Sandra Kennedy, Mark Pace, and Paul Rovey

Call to Order
Roll Call

1. **CONSENT AGENDA:** The following agenda item(s) will be considered as a group by the Committee and will be enacted with one motion. There will be no separate discussion of these item(s) unless a Committee Member requests, in which event the agenda item(s) will be removed from the Consent Agenda and considered as a separate item CHAIR ROBERT ARNETT
 - Request for approval of the minutes for the meeting of October 4, 2023.
2. Conference Selection Process... PRESIDENT CHRIS DOBSON and JOHN FELTY

Informational presentation regarding a formal process/criteria to be developed regarding Board Members' ability to select conferences to attend and be reimbursed by SRP.
3. National Association of Corporate Directors Membership
..... PRESIDENT CHRIS DOBSON and JOHN FELTY

Informational presentation regarding potential SRP membership with the National Association of Corporate Directors.
4. Potential Revisions of the Board Rules of Procedures and Provisions
..... PRESIDENT CHRIS DOBSON, JOHN FELTY, and MICHAEL O'CONNOR

Informational presentation regarding potential areas of changes/improvements to the SRP Board of Directors Rules of Procedures, including public comments at meetings and the process for adding a topic to a Committee agenda or Board agenda.
5. Political Involvement Committee (PIC)..... DELIA PATTERSON

Informational presentation regarding Salt River Valley Water Users' Association PIC, SRP's corporate political action committee.
6. Board-Approved Executive Extension Process..... McKELL PURNELL

Informational presentation regarding the Board-approved Executive Extension Process, specifically related to the extension of employment for the SRP General Manager and Chief Executive Officer (GM/CEO).

7. Executive Session, Pursuant to A.R.S. §38-431.03(A)(1), to Discuss the Potential Extension of Employment for the SRP GM/CEO
..... PRESIDENT CHRIS DOBSON and McKELL PURNELL
8. Report on Current Events by the General Manager and Chief Executive Officer or Designees.....JIM PRATT
9. Future Agenda Topics..... CHAIR ROBERT ARNETT

The Committee may vote during the meeting to go into Executive Session, pursuant to A.R.S. §38-431.03 (A)(3), for the purpose of discussion or consultation for legal advice with legal counsel to the Committee on any of the matters listed on the agenda.

The Committee may go into Closed Session, pursuant to A.R.S. §30-805(B), for records and proceedings relating to competitive activity, including trade secrets or privileged or confidential commercial or financial information.

Visitors: The public has the option to attend in-person or observe via Zoom and may receive teleconference information by contacting the Corporate Secretary’s Office at (602) 236-4398. If attending in-person, all property in your possession, including purses, briefcases, packages, or containers, will be subject to inspection.



NOTICE WILL BE SENT REGARDING THE NEXT GOVERNANCE COMMITTEE MEETING

MINUTES
GOVERNANCE COMMITTEE
SALT RIVER PROJECT AGRICULTURAL IMPROVEMENT AND
POWER DISTRICT

DRAFT

October 4, 2023

A meeting of the Governance Committee of the Salt River Project Agricultural Improvement and Power District (the District) convened at 9:30 a.m. on Wednesday, October 4, 2023, from the Hoopes Board Conference Room at the SRP Administration Building, 1500 North Mill Avenue, Tempe, Arizona. This meeting was conducted in-person and via teleconference in compliance with open meeting law guidelines. The District and Salt River Valley Water Users' Association (the Association) are collectively known as SRP.

Committee Members present at roll call were N.R. Brown, Chairman; M.J. Herrera, Vice Chairman; R.J. Miller and L.C. Williams.

Committee Members absent at roll call were R.C. Arnett, J.M. White Jr., and K.B. Woods.

Also present were President D. Rousseau; District Vice President C.J. Dobson; Board Members K.J. Johnson, A.G. McAfee, and S.H. Williams; Board Member L.D. Rovey of the Association; Council Vice Chairman J.R. Shelton; Council Liaisons M.B. Brooks and N.J. Vanderwey; Council Members M.L. Farmer, T.S. Naylor, and P.A. Van Hofwegen; Mmes. I.R. Avalos, M.J. Burger, A.P. Chabrier, M.K. Greene, L.F. Hobaica, G.A. Mingura, and C.M. Sifuentes; Messrs. J.M. Baran, J.D. Coggins, J.M. Felty, R.T. Judd, A.J. McSheffrey, R. Navarro, and M.J. O'Connor, B.A. Olsen, J.M. Pratt, and R.R. Taylor; and Diane Brown of Arizona Public Interest Research Group Education Fund.

In compliance with A.R.S. §38-431.02, Andrew C. Davis of the Corporate Secretary's Office had posted a notice and agenda of the meeting of the Governance Committee at the SRP Administration Building, 1500 North Mill Avenue, Tempe, Arizona, at 9:00 a.m. on Monday, October 2, 2023.

Chairman N.R. Brown called the meeting to order.

Consent Agenda

Chairman N.R. Brown requested a motion for Committee approval of the Consent Agenda, in its entirety.

On a motion duly made by Vice Chairman M.J. Herrera, seconded by Board Member L.C. Williams, the Committee unanimously approved and adopted the following item on the Consent Agenda:

- Minutes of the Governance Committee meeting on January 19, 2023, as presented

Corporate Secretary J.M. Felty polled the Committee on Vice Chairman M.J. Herrera's motion to approve the Consent Agenda, in its entirety. The vote was recorded as follows:

YES:	Board Members N.R. Brown, Chairman; M.J. Herrera, Vice Chairman; and R.J. Miller and L.C. Williams	(4)
NO:	None	(0)
ABSTAINED:	None	(0)
ABSENT:	Board Members R.C. Arnett, J.M. White Jr., and K.B. Woods	(3)

Eligibility Requirements to Vote in SRP Elections

Using a PowerPoint presentation, Jim M. Pratt, SRP General Manager and Chief Executive Officer, stated that the purpose of the presentation was to provide information regarding the eligibility requirements to vote in SRP elections.

Mr. J.M. Pratt explained how Management oversees SRP's elections as follows: 1) SRP's self-governance is critical to the success of SRP, its customers and shareholders; 2) fundamental to SRP's existence and success is the provision and support of water to the lands with the reservoir boundary; 3) service provided to electric customers outside the reservoir boundary is identical including pricing, programs, reliability and customer service to those provided within the reservoir boundary; 4) the current voting system has been held to be legal and constitutional; 5) any changes in SRP voting or voter eligibility would require changes to Arizona statutes and the Association Articles of Incorporation; and 6) any recommendation for change will need approval of all four governing bodies. He introduced Michael J. O'Connor, SRP Associate General Manager and Chief Legal Executive.

Next, Mr. M.J. O'Connor provided the following overview of acreage based voting: 1) both the Association and the District have acreage voting systems with similar voting boundaries; 2) the Association's acreage voting system has been in place since 1903 and is set forth in the Association Articles of Incorporation; 3) the District's acreage voting system was put in place since 1937 and is set forth in the Arizona Revised Statutes, Title 48; and 4) both the Association and the District voting systems were drafted and designed in light of the relationship of the amount of land pledged for collateral (burdened land) and water rights that are appurtenant to the burdened land. He provided a map of the Association and District votable lands.

Mr. M.J. O'Connor provided an explanation of who is eligible to vote and who is not eligible to vote in the District elections. He provided a map of the District electric service area outlining the SRP power service area, Salt River Reservoir District, the Eastern Mining District, and the Indian Reservation.

Mr. M.J. O'Connor said that currently SRP customers outside of the District boundary are not eligible to vote in the District elections, and noted that SRP electric customers

outside the District boundary are treated the same as customers inside the boundary. He introduced Rob R. Taylor, SRP Associate General Manager and Chief Public Affairs and Corporate Services Executive.

Mr. R.R. Taylor informed the Committee of legislative issues that ought to be considered by the Board: volatile political environment; title 48 legislative risks; and One SRP unanimity is key to success.

Next, Mr. R.R. Taylor briefed the Committee that in 2019, SRP formed the Customer Utility Panel (CUP), with the aim of providing a formal voice for SRP residential customers who reside outside the District boundary. He provided a list of the CUP members and noted that the CUP members meet quarterly and communicate quarterly with the District Board.

Mr. R.R. Taylor reviewed governance survey data from the Large Public Power Council (LPPC), the American Public Power Association (APPA), and the CUP. He concluded with a discussion of voting inside the reservoir boundary, voting outside the reservoir boundary, and next steps.

Messrs. M.J. O'Connor and R.R. Taylor responded to questions from the Committee.

Copies of the PowerPoint slide used in this presentation are on file in the Corporate Secretary's Office and, by reference, made a part of these minutes.

Board Members M.V. Pace and P.E. Rovey entered the meeting during the presentation.

Executive Session: Eligibility Requirements to Vote in SRP Elections

Chairman N.R. Brown requested a motion to enter into executive session, pursuant to A.R.S. §38-431.03(A)(3) and (A)(4), to discuss or consult with attorneys regarding the eligibility requirements to vote in SRP elections.

On a motion duly made by Vice Chairman M.J. Herrera, seconded by Board Member L.C. Williams and carried, the Committee convened into executive session at 10:09 a.m.

Corporate Secretary J.M. Felty polled the Committee Members on Vice Chairman M.J. Herrera's motion to enter into executive session. The vote was recorded as follows:

YES:	Board Members N.R. Brown, Chairman; M.J. Herrera, Vice Chairman; and L.C. Williams	(3)
NO:	Board Member R.J. Miller	(1)
ABSTAINED:	None	(0)
ABSENT:	Board Members R.C. Arnett, J.M. White Jr., and K.B. Woods	(3)

Diane Brown of Arizona Public Interest Research Group Education Fund left the meeting.

The Committee reconvened into open session at 10:43 a.m., with the following members and other present: President D. Rousseau; District Vice President C.J. Dobson; Board Members N.R. Brown, M.J. Herrera, K.J. Johnson, A.G. McAfee, R.J. Miller, M.V. Pace, P.E. Rovey, L.C. Williams, S.H. Williams, and K.B. Woods; Board Member L.D. Rovey of the Association; Council Vice Chairman J.R. Shelton; Council Liaisons M.B. Brooks and N.J. Vanderwey; Council Members M.L. Farmer, T.S. Naylor, and P.A. Van Hofwegen; Mmes. I.R. Avalos, M.J. Burger, A.P. Chabrier, M.K. Greene, L.F. Hobaica, G.A. Mingura, and C.M. Sifuentes; and Messrs. J.M. Baran, J.D. Coggins, J.M. Felty, R.T. Judd, A.J. McSheffrey, R. Navarro, and M.J. O'Connor, B.A. Olsen, J.M. Pratt, and R.R. Taylor.

Report on Current Events by the General Manager
and Chief Executive Officer or Designees

There was no report on current events by Jim M. Pratt, SRP General Manager and Chief Executive Officer.

Future Agenda Topics

Chairman N.R. Brown asked the Committee if there were any future agenda topics. Board Member R.J. Miller requested information regarding an estimated cost to mail post cards to each eligible voter; social media voting campaign; and a debate for candidates in March.

There being no further business to come before the Governance Committee, the meeting adjourned at 10:51 a.m.

John M. Felty
Corporate Secretary



Delivering water and power®

BOARD CONFERENCE SELECTION PROCESS

Chris Dobson and John Felty | June 25, 2026

EDUCATIONAL CONFERENCES

HISTORY

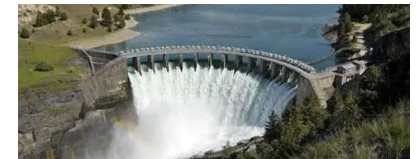
- Board and Council approved annual conferences
 - American Public Power Association (APPA) 1940
 - National Water Resources Association (NWRA) 1932
 - Colorado River Water Users Association (CRWUA) 1941
- SRP has actively participated in each these organizations for over 75 years.
- Expanded B&C attendance over the last 25 years



EDUCATIONAL CONFERENCES

REASON FOR PARTICIPATION

- Aligns with SRP's water and public power mission and purpose
- Allows SRP Board and Council to interact with other organizations governance systems and leaders.
- Attendance at these annual conference supports the organization and provides timely education for SRP elected and staff.
- Opportunity for SRP leaders and elected to develop personal relationships.



EDUCATIONAL CONFERENCES

ATTENDANCE FOR LOCAL CONFERENCES

- Elected members may request to attend local conferences and seminars.
 - The Corporate Secretary's office will confirm if space is available or work to get additional seats for SRP elected.
 - To attend a local conference or seminar not sponsored by SRP, then a written request outlining the expected education value can be sent for review and approval by the President's office. When approved the Corporate Secretary's Office can help facilitate program costs.
- Compensation is not paid for discretionary local conferences or seminar attendance.

EDUCATIONAL CONFERENCES

ATTENDANCE FOR NON-LOCAL CONFERENCES

- Individual elected members on occasion may request in writing to attend a non-local conference that aligns with SRP's mission and purpose with approval from President's Office which will consider:
 - Value to SRP
 - Cost of the Conference
 - Budget available
 - Local Alternatives
- Elected members are not compensated for discretionary attendance

OTHER ORGANIZATIONS – CONFERENCE ATTENDANCE

- There is no uniform practice
- LPPC survey
- CAP practice
- City of Mesa
- City of Phoenix

BUDGETS/SELECTION/APPROVAL

- To the extent the Board wants to consider other conferences, will need to address total budget, individual budget and what is reimbursed/covered.
- To the extent the Board wants to consider other conferences, will need to discuss the selection and approval process – Board, Presidents Office or something else.

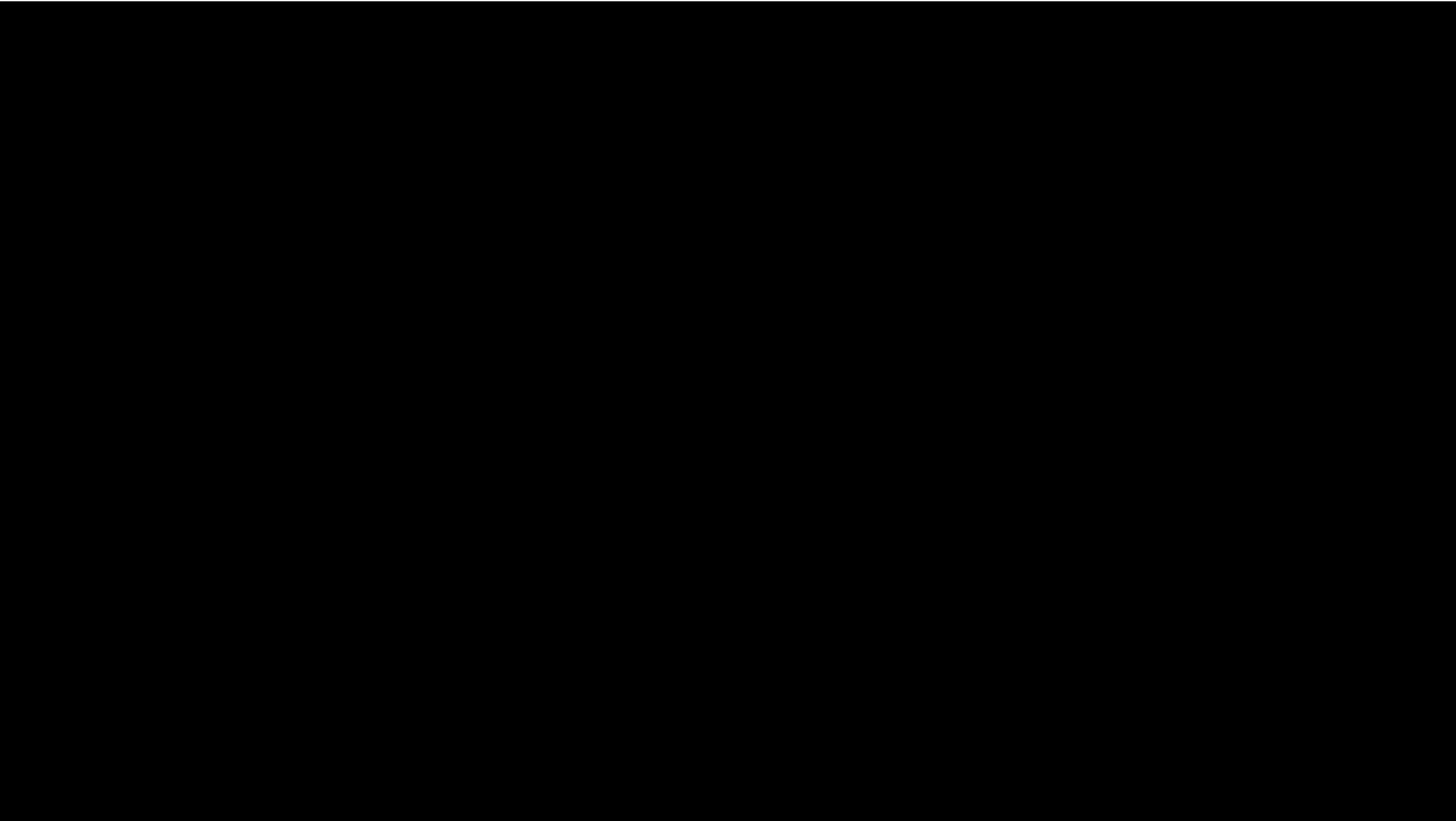
REPORT OUT – FROM CONFERENCE

- To the extent the Board wants to consider other conferences, should members be required to report to the Board about the conference – what was learned and how to apply to SRP?

DISCUSSION



THANK YOU



National Association of Corporate Directors Membership

Chris Dobson & John Felty | June 25, 2026

Governance Committee

Background on the Organization

National Association of Corporate Directors (NACD)

- Formed in 1977
- Focused on Director education, Director development and recruiting services
- No Arizona chapter

NACD is the largest board member organization in North America and empowers more than 24,000 directors to lead with confidence in the boardroom. As the recognized authority on leading boardroom practices, NACD helps boards strengthen stakeholder trust by ensuring that today's directors are well-prepared for tomorrow's challenges.

World-class boards join NACD to elevate performance, gain foresight, and instill confidence. Fostering collaboration among directors, executives, and governance stakeholders, NACD has been setting the standard for responsible board leadership for more than 45 years.



24,000+

NACD members

1,800+

Corporate Member organizations

45+

Years as the Trusted Voice of Directors



Largest Network

24,000+ directors and governance leaders, with over 1,800+ boards



In-Person Events & Live Webinars

400+ virtual and [in-person events](#) year-round



NACD Directorship Certification

Governance expertise through courses & NACD Certification



Objectivity & Independence

Unbiased governance guidance, free from external influence



On-Demand Virtual Learning

Access to flexible on-demand and virtual learning options to fit any schedule



Board Advisory Services®

Education, facilitation, assessment, coaching and analysis on a variety of crucial topics that support the advancement of board practices





What would NACD membership look like for Salt River Project?

Kick off with curated guidance from Salt River Project's dedicated Member Engagement Advisor.

- This NACD staff member works with one director or committee to understand **the most important areas of opportunity for the board**, builds a tailored education plan and adjusts tactics as the board's priorities evolve.

Access to NACD's virtual, multi-media library at NACDonline.org

- Each account member receives a unique login to browse publications, annual long form reports and virtual courses on topics that match subject matter interest and experience.



Visit NACDOnline.org to explore the [virtual library](#):

[Annual Reports & Benchmarking Surveys](#)

Including Governance Outlook, Blue Ribbon Commission, Compensation, Board Practices & Oversight Survey.

[Core Oversight Areas](#)

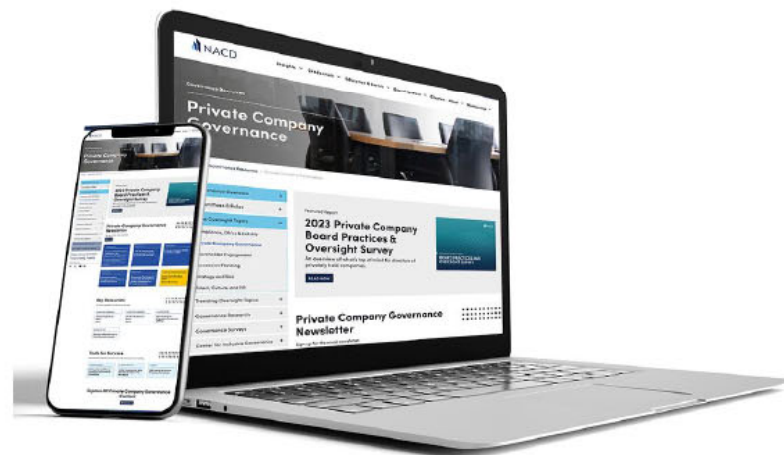
Including strategy, risk, talent, culture, compliance, and succession planning.

[Trending Oversight Areas](#)

Including artificial intelligence, geopolitical risk, and cybersecurity.

[Committees & Roles](#)

Including committee blueprints, board leadership roles, and board operations.





Addressing fiduciary duty, culture and strategy:

1. [The Director Essentials Series](#) – these articles are meant to be quick read to get less tenured directors up to speed fast and contributing appropriately in the first board meeting. Salt River Project could add the editions on Fiduciary Duties, Board Leadership Structures and Board communications as required reading within the onboarding process.
2. [Culture as a Foundation](#)- A written report built around 10 steps to building a high performing board. This has a lot of data about why culture matters, but also practical steps that move through defining board culture, reinforcement and addressing major cultural fault lines. Specific sections of this report could make a huge change in how the board works together.
3. [Strategy and Long-Term Value Creation](#)- this 3 hour course covers 8 effective practices on strategy from a director's perspective. I particularly like the last two learning objectives: choose effective questions to ask as a director, to provide well-grounded input on strategy and distinguish between board practices that facilitate and hinder the alignment of an organization's short-term and long-term strategies.



Account Roster usually includes all Directors and some board supporting executives

NACD Base membership: \$14,500

Each seat beyond 10: \$725/ea.

Estimated cost for 50 seats: \$43,500

Think of base membership as the cost of access. NACD membership access includes all our annual reports, quarterly magazine, weekly published digital articles, director essential video courses, webinars, the webinar archive, leading minds events and most events for our 22+ national chapters.

Discussion

thank you!



Potential Revisions of the Board Rules of Procedures and Provisions

Chris Dobson, John Felty & Michael O'Connor | June 25, 2026

Governance Committee

Background of SRP Board Rules of Procedure

- Adopted in 2012
- Provide guidance to Board and Committee Chairs
- Located on the Board portal
- Hard copy available to members

Provision Regarding Public Comment

- Current Board Rules of Procedure

- Rule 8 – Public Comment:

“The District appreciates attendance by members of the public at its public meetings. While members of the public are welcome to attend, public comments are typically not accepted at these meetings. Members of the public who have comments or suggestions are asked to submit them in writing to the Corporate Secretary who, in turn, will forward them to the appropriate persons for review. Comments may be sent (i) by mail to the attention of the SRP Corporate Secretary, mail station PAB215, P.O. Box 52025, Phoenix, Arizona 85072-2025, or (ii) by email to John.Felty@srpnet.com.”

Provision Regarding Agenda

- Current Board Rules of Procedure

- Rule 8: Board Agenda Items, Section A:

“The President shall set the agenda for the meetings of the Board, but in addition to the President, any two members of the Board may place an item on the agenda for the next meeting of the Board by submitting their request in writing to the Corporate Secretary; provided, however, if the request is made too late for the Corporate Secretary to comply with the requirements of the Open Meeting Law, then the item shall be placed on the agenda for the next subsequent meeting of the Board, provided further, that if there exists a Board Committee to which such item normally would be presented first, the item shall be placed on the agenda of that committee for discussion and, if appropriate, a recommendation, before being placed on a subsequent Board agenda.”

Provision Regarding Agenda Continued

- Current Board Rules of Procedure

- Rule 8: Board Committee Agenda Items, Section B:

“Similarly, the President shall set the agenda for all Board Committee meetings, but in addition to the President, any two members of a Committee may place an item on the agenda for the next meeting of the Committee by submitting their request in writing to the Corporate Secretary; provided, however, that (i) the consent of the President shall be required if the agenda item is not within the business function of that committee and (ii) if the request is made too late for the Corporate Secretary to comply with the Open Meeting Law, then the item shall be placed on the agenda for the next subsequent meeting of that committee.”

Provision Regarding Committee Structure

- Current Board Rules of Procedure
 - Rule 4: Standing and Special Committees:
 - a) The president or the Board may establish standing and special committees. A special committee is one given an assigned matter upon which to make a recommendation or report to the Board and once the task is completed, the committee ceases to exist. A standing committee is one given a continuing function such as having all business of a certain type referred to it for a recommendation to the Board.
 - b) The Board shall determine membership of committees created by the Board, including designation of the Chair and Vice Chair. The Board must also approve the membership of committees created and appointed by the President, including the designation of the Chair and Vice Chair.

Provision Regarding Committee Structure Continued

- Current Board Rules of Procedure
 - Rule 4: Standing and Special Committees:
 - c) Subsection (b) of this rule notwithstanding, if there fails to be a quorum in attendance at a Board Committee meeting, the President or the Chair of the Committee, without further Board approval, may appoint ad-hoc members sufficient to cause there to be a quorum for purposes of that meeting if there are sufficient Board members in attendance who are not already members of that committee.
 - d) If the President or Chair declines to call a meeting of a committee within a reasonable time, any two members of the committee may call a meeting.

Provision Regarding Role of Committee Chairs

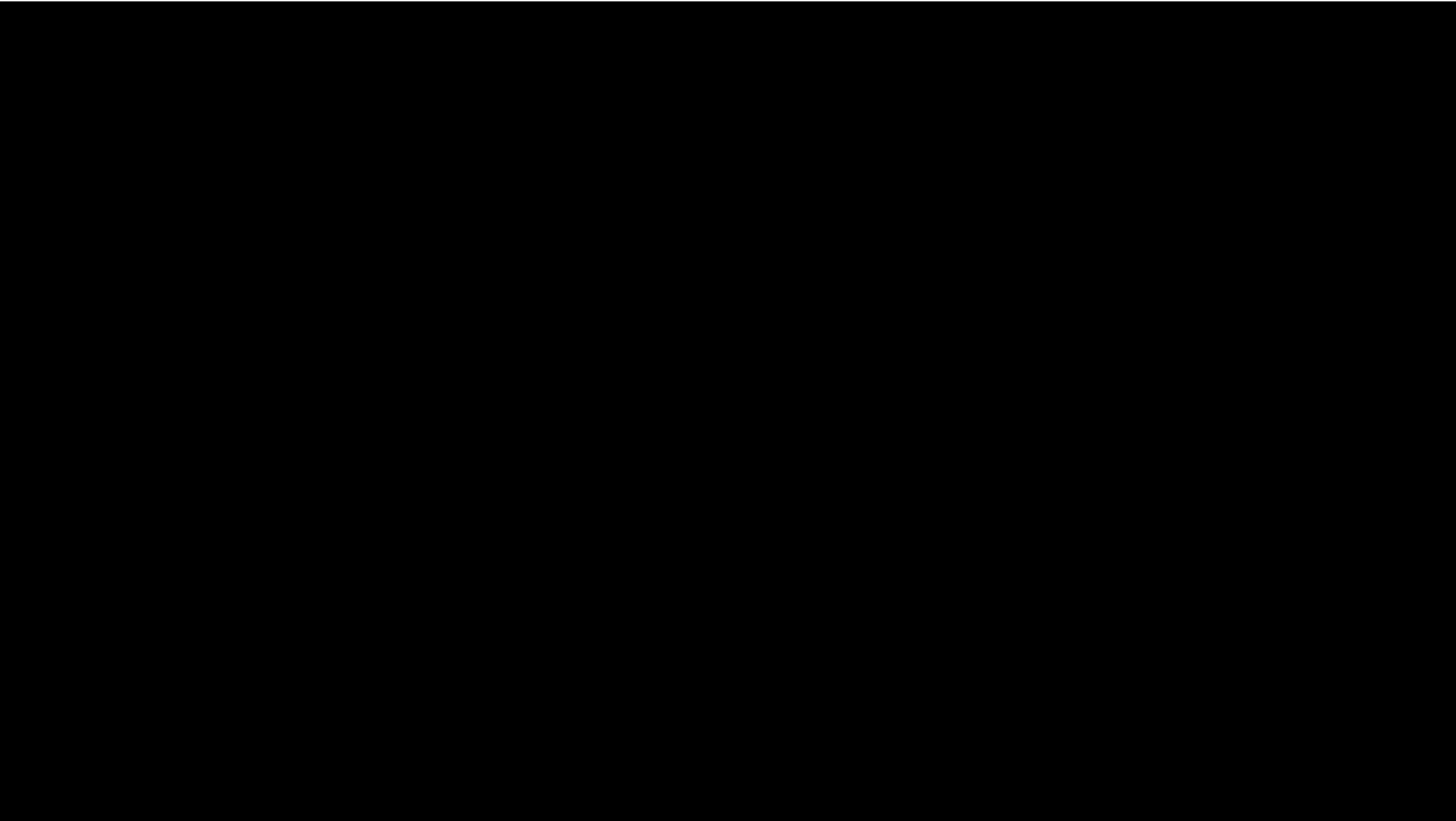
- Current Board Rules of Procedure

- Rule 6: Chair of Board and Committee Meetings:

“The President, or in the absence of the President, the Vice President, shall preside as Chair at all meetings of the Board. *[A.R.S. 48-2364 and Bylaws Article VIII, Sections 2 and #]* At any meeting of the Board or Board Committee, the Chair may participate in debate, make motions and vote on all matters. If neither the Chair nor Vice Chair is available to attend a given meeting of a Board Committee, the President may appoint a temporary chair from the remaining members of the committee.”

Discussion

thank you!



**RULES OF PROCEDURE OF THE
SALT RIVER PROJECT AGRICULTURAL IMPROVEMENT AND POWER DISTRICT
BOARD OF DIRECTORS**

(Adopted February 7, 2011; Amended May 7, 2012; Amended July 13, 2015; Amended
May 1, 2017)

Rule 1: General Rules

The Salt River Project Agricultural Improvement and Power District Board of Directors (“Board”) shall determine its own rules of procedure for the conduct of public meetings, subject, at all times, to applicable laws and bylaws. (Amended May 7, 2012)

Rule 2: Conflict of Interest

The provisions of Arizona Revised Statutes (A.R.S.) Title 38, Article 8, Conflict of Interest of Officers and Employees, §§ 38-501 to 38-511, inclusive, are incorporated herein by reference. Consistent therewith, each member of the Board shall file, on an annual basis, on a form provided by the Corporate Secretary’s Office, a disclosure of any potential conflict of interest that may arise. (Amended May 7, 2012)

Rule 3: Board Meetings

- a) The Board shall hold regular meetings in its office on the first Monday in March, June, September and December, and such special meetings as required for the appropriate transaction of business. If the day prescribed for a meeting is a legal holiday, the board shall meet on the Monday following the legal holiday. [A.R.S. § 48-2333(A)] (Amended May 7, 2012)
- b) Special meetings may be ordered on the call of the President or a majority of the members of the Board. Three days’ notice to any member not joining in the order shall be given by the Corporate Secretary, and only the business specified in the order shall be transacted at the special meeting. [A.R.S. § 48-2333(B)]
- c) All meetings shall be public with the exception of executive and closed sessions held for such purposes as are allowed by law. All public meetings and executive sessions shall conform to the requirements of the Arizona Open Meeting Law. [A.R.S. § 38-431, et seq] Closed sessions shall conform to the requirements of A.R.S. §30-805(B).
- d) A majority of the members of the Board shall constitute a quorum for the transaction of business. [A.R.S. §48-2333(C)] (Adopted May 7, 2012)
- e) Minutes of all proceedings of the Board shall be kept by the Secretary and all records of the Board, other than those which are privileged or confidential, shall be open to public inspection during business hours. [A.R.S. §48-2333(D)] (Adopted May 7, 2012)

Rule 4: Standing Committees (Amended May 7, 2012)

- a) The President or the Board may establish Standing Committees. A Standing Committee is one given a continuing function such as having all business of a certain type referred to it for a recommendation to the Board. (Amended May 7, 2012)
- b) The President, subject to Board approval, shall designate the members of the Standing Committee, including the designation of the Chair and Vice Chair. No appointments, removals, or changes to the membership of a Standing Committee, including the designation of the Chair and Vice Chair, shall become effective until approved by the Board. (Amended May 7, 2012)
- c) Subsection (b) of this Rule notwithstanding, if there fails to be a quorum in attendance at a Board Committee meeting, the President or the Chair of the Committee, without further Board approval, may appoint temporary replacement members sufficient to cause there to be a quorum for purposes of that meeting if there are sufficient Board members in attendance who are not already members of that committee. (Amended May 7, 2012)
- d) Standing Committees shall hold regular meetings as required for the transaction of business. Either the President or the Chair of a Committee may call a meeting of the Committee and shall do so by and through the Corporate Secretary's Office in coordination with the President's Office and the General Manager. (Adopted May 7, 2012)
- e) As of April 3, 2012, the Board had the following Standing Committees: (1) Audit, (2) Community Relations, (3) Compensation, (4) Facilities and Support Services, (5) Finance and Budget, (6) Governance, (7) Power, and (8) Water. (Adopted May 7, 2012)

Rule 5: Special Committees (Adopted May 7, 2012)

- a) The President or the Board may establish Special Committees. A Special Committee is one given an assigned matter upon which to make a recommendation or report to the Board and once the task is completed, the Committee ceases to exist. (Adopted May 7, 2012)
- b) If the President establishes a Special Committee, the President, subject to Board approval, shall designate the members of the Special Committee, including the designation of the Chair and Vice Chair. No appointments, removals, or changes to the membership of a Special Committee, including the designation of the Chair and Vice Chair, shall become effective until approved by the Board. (Adopted May 7, 2012)
- c) If the Board establishes a Special Committee, the Board shall designate the members of the Special Committee, including the designation of the Chair and Vice Chair. No appointments, removals, or changes to the membership of a

Special Committee, including the designation of the Chair and Vice Chair, shall become effective until approved by the Board. (Adopted May 7, 2012)

- d) Subsection (b) of this Rule notwithstanding, if there fails to be a quorum in attendance at a Board Committee meeting, the President or the Chair of the Committee, without further Board approval, may appoint temporary replacement members sufficient to cause there to be a quorum for purposes of that meeting if there are sufficient Board members in attendance who are not already members of that committee. (Adopted May 7, 2012)
- e) The Special Committee shall hold meetings as required to complete its task and to issue its recommendation or report to the Board as directed. Either the President or the Chair of the Special Committee may call a meeting of the Committee and shall do so by and through the Corporate Secretary's Office in coordination with the President's Office and the General Manager. (Adopted May 7, 2012)
- f) As of April 3, 2012, there were no Special Committees. (Adopted May 7, 2012)

Rule 6: Board Agenda Items

- a) The President shall set the agenda for meetings of the Board, but in addition to the President, any two members of the Board may place an item on the agenda for the next meeting of the Board by so indicating during the discussion of future agenda topics during a duly called meeting of the Board or by submitting their request in writing, including, without limitation, e-mail or facsimile, to the Corporate Secretary; provided, however, if the request is made too late for the Corporate Secretary to comply with the requirements of the Open Meeting Law, then the item shall be placed on the agenda for the next subsequent meeting of the Board; provided further, that if there exists a Board Committee to which such item normally would be presented first, the item shall be placed on the agenda of that committee for discussion and, if appropriate, a recommendation, before being placed on a subsequent Board agenda. (Amended May 7, 2012)
- b) As a general practice, the President and the General Manager/CEO shall coordinate when an item is placed on the agenda, and the General Manager/CEO shall initiate and finalize the Board Agenda Memorandum for such items. (Adopted May 7, 2012)
- c) The Corporate Secretary, under the direction of the President and the General Manager/CEO, shall disseminate copies of agendas and background material, including any materials submitted by a Board member in relation to an agenda item, to the President, Vice President, members of the Board, and General Manager. (Amended May 7, 2012)
- d) Except as otherwise allowed by the Arizona Open Meeting Law, agendas and meeting notices shall be made public at least 24 hours in advance of the meeting (excluding Sundays and legal holidays) both by posting outside the main lobby of

the Board's office and posting on the District's web site [www.srpnet.com].
(Amended May 7, 2012)

- e) The President may include items on a Consent Agenda, which items may be adopted, rejected, or continued, as a group, without discussion. At the request of any Board member, an individual item shall be removed from the Consent Agenda and considered separately immediately following the Consent Agenda. (A Consent Agenda is a group of items that is moved and voted on, without discussion, as a package. It may be used for routine matters not needing additional explanation or discussion.)
- f) At each Board meeting, there shall be an agenda item to approve the minutes from the previous Board meeting. (Adopted May 7, 2012)

Rule 7: Committee Agenda Items (Adopted May 7, 2012)

- a) The President shall set the agenda for all Board Committee meetings, but in addition to the President, (i) the Chair of a Committee may set agenda items for that Committee, and (ii) any two members of the Board may place an item on the agenda for the next meeting of an appropriate Committee by so indicating during the discussion of future agenda topics during a duly called meeting of the Board or a Committee or by submitting their request in writing, including, without limitation, e-mail or facsimile, to the Corporate Secretary; provided, however, that (i) the consent of the President shall be required if the agenda item is not within the business function of that committee or (ii) if the request is made too late for the Corporate Secretary to comply with the Open Meeting Law, then the item shall be placed on the agenda for the next subsequent meeting of that Committee. (Adopted May 7, 2012)
- b) As a general practice, the President, the Committee Chair and the General Manager/CEO shall coordinate when an item is placed on the agenda, and the General Manager/CEO shall initiate and finalize the Board Agenda Memorandum for such items. (Adopted May 7, 2012)
- c) The Corporate Secretary, under the direction of the President and the General Manager/CEO, shall disseminate copies of agendas and background material, including any materials submitted by a Board member in relation to an agenda item, to the President, Vice President, members of the Board, and General Manager. (Adopted May 7, 2012)
- d) Except as otherwise allowed by the Arizona Open Meeting Law, agendas and meeting notices shall be made public at least 24 hours in advance of the meeting (excluding Sundays and legal holidays) both by posting outside the main lobby of the Board's office and posting on the District's web site [www.srpnet.com]. (Adopted May 7, 2012)
- e) The President may include items on a Consent Agenda, which items may be adopted, rejected, or continued, as a group, without discussion. At the request of

any Board member, an individual item shall be removed from the Consent Agenda and considered separately immediately following the Consent Agenda. (A Consent Agenda is a group of items that is moved and voted on, without discussion, as a package. It may be used for routine matters not needing additional explanation or discussion.) (Adopted May 7, 2012)

- f) At each Committee Meeting, there shall be an agenda item to approve the minutes from the previous Committee meeting. (Adopted May 7, 2012)

Rule 8: Chair of Board and Committee Meetings (Renumbered May 7, 2012)

The President, or in the absence of the President, the Vice President, shall preside as Chair at all meetings of the Board. *[A.R.S. 48-2364 and Bylaws Article VIII, Sections 2 and 3]* At any meeting of the Board or a Board Committee, the Chair may participate in debate, make motions and vote on all matters. If neither the Chair nor Vice Chair is available to attend a given meeting of a Board Committee, the President may appoint a temporary chair from the remaining members of the committee.

Rule 9: Decorum and Order (Renumbered May 7, 2012)

The Chair shall preserve decorum and decide all questions of order, subject to appeal to the Board.

- a) During Board and Board Committee meetings, the members of the Board shall preserve order and decorum and shall not delay or interrupt the proceedings or refuse to obey the orders of the Chair or the Rules of the Board. Every Board member desiring to speak shall address the Chair and, upon recognition by the Chair, shall confine all comments to the question under debate and shall avoid any disrespectful or otherwise inappropriate remarks. Once recognized, a Board member shall not be interrupted while speaking unless called to order by the Chair or unless a point of order is raised by another Board member. If a Board member is called to order while speaking, the Board member shall immediately cease speaking until the question of order is determined. If ruled to be in order, the Board member shall be permitted to proceed. If ruled to be not in order, the Board member shall remain silent or shall alter all remarks so as to comply with the rules of the Board. The members of the Board shall confine their questions to the particular issues before the Board. If the Chair fails to act, the Board may vote to direct the Chair to enforce the rules, in which case the Chair shall so act. (Amended May 7, 2012)
- b) The Chair shall have the authority to preserve decorum in meetings as far as the audience, staff members and District employees are concerned. Any remarks shall be addressed to the Chair and to any or all members of the Board. Without permission from the Chair, no staff member, other than the staff member who has the floor, shall enter into any discussion, either directly or indirectly.
- c) Attendees of Board and Committee meetings shall also observe the same rules of propriety, decorum and good conduct applicable to members of the Board. See

also Rule 10 concerning comments by members of the public. Any person making personal, impertinent, and slanderous remarks, or who becomes boisterous while addressing the Board or while attending the Board meeting, may be removed from the room if so directed by the Chair. Unauthorized remarks from the audience, stomping of feet, whistles, yells, or similar demonstrations shall not be permitted by the Chair, who shall direct that such offenders be removed from the room. Should the Chair fail to act, any member of the Board may vote to direct the Chair to enforce the rules, in which case the Chair shall so act. (Amended May 7, 2012)

Rule 10: Public Comments (Renumbered May 7, 2012)

The District appreciates attendance by members of the public at its public meetings. While members of the public are welcome to attend, public comments are typically not accepted at these meetings. Members of the public who have comments or suggestions are asked to submit them in writing to the Corporate Secretary who, in turn, will forward them to the appropriate persons for review. Comments may be sent (i) by mail to the attention of the SRP Corporate Secretary, mail Station PAB215, P.O. Box 52025, Phoenix, Arizona 85072-2025, or (ii) by email to John.Felty@srpnet.com.

Rule 11: Telephonic or Electronic Attendance at Meetings (Renumbered and Amended May 1, 2017)

The Board prefers and encourages all members to attend and participate in person (i.e. actual physical attendance) at all meetings to which they are a member of. The Board nonetheless recognizes that there may be occasions when in-person participation is not reasonably feasible. In such situations, and upon a determination of good cause by the chair of the meeting, the affected member(s) may participate in a meeting of the Board or a Board Committee, and vote, by conference call or other approved electronic means subject to the following conditions: (Amended May 1, 2017)

- a) The member may vote on all matters so long as he or she was present, telephonically or electronically, for the roll call and was able to participate in the discussions and presentations related to the item and not just for the vote; (Amended May 1, 2017)
- b) Reasonable means must be used to ensure that members of the Board or Committee and members of the public are able to hear the participation of telephonic and electronic attendees in compliance with the Arizona Open Meeting Law; and (Amended May 1, 2017)
- c) A member who intends to participate telephonically or electronically in any Board or Board Committee meeting must provide the Corporate Secretary with advance notice of his or her intent. Such advance notice must be provided as soon as reasonably practicable. (Amended May 1, 2017)

In the event of an SRP or civil emergency, such may require a special meeting on short notice. In such event, the Corporate Secretary shall contact all members of the committee, and members shall be able to participate and vote, by conference call or other

approved electronic means subject to the following conditions: (Renumbered and Amended May 1, 2017)

- a) The member may vote on all matters so long as he or she was present, telephonically or electronically, for the roll call and was able to participate in the discussions and presentations related to the item and not just for the vote; and (Adopted May 1, 2017)
- b) Reasonable means must be used to ensure that members of the Board or Committee and members of the public are able to hear the participation of telephonic and electronic attendees in compliance with the Arizona Open Meeting Law. (Adopted May 1, 2017)

Rule 12: Limitation of Debate (Renumbered May 7, 2012)

Without the permission of the Chair, no member of the Board shall be allowed to speak more than once upon any one subject until all members of the Board have had an opportunity to speak, nor for a longer time than five (5) minutes. However, debate and discussion shall be allowed even without a pending motion.

Rule 13: Need for a Second for Motions (Renumbered May 7, 2012)

Motions do not require a second before being debated; however, all motions require a second in order to be voted on.

Rule 14: Voting (Renumbered May 7, 2012)

- a) Questions for consideration by the Board or a Board Committee may be voted upon by voice, show of hands or secret ballot, to the extent allowed by law, unless a roll call is otherwise required by law or requested by any member of the Board. During a roll call vote it shall be out of order for members to explain their vote. All roll call votes shall be taken alphabetically, provided that the Chair shall be called last.
- b) Unless provided otherwise by applicable law, the By-laws or these Rules, all actions, whether by the Board or a Board Committee, shall be determined by majority vote of those members present and voting at a meeting in which a quorum is present. (Amended May 7, 2012)

Rule 15: Motions to Postpone (Table) (Renumbered May 7, 2012)

A motion to postpone to a certain time (such as the next meeting) shall preclude all amendments or debate on the subject under consideration, is debatable and can be amended (such as an amendment to change the time to which the matter would be deferred). A motion to postpone indefinitely, on the other hand, cannot be amended.

Rule 16: Motions to Amend a Motion (Renumbered May 7, 2012)

A motion to amend a proposed amendment shall be in order, but a motion to amend an amendment to an amendment shall not be introduced. At any point in time, only one proposed amendment to the original motion can be under consideration and only one proposed amendment to the amendment can be under consideration. Any other proposed amendments would be out of order. Once an amendment has been considered, another motion to amend can be moved. An amendment modifying the intention of a motion shall be in order, but an amendment relating to a different matter shall not be in order. See Rule 18 for motions to suspend or amend these Rules. (Amended May 7, 2012)

[Example: A motion is made and seconded to approve the execution of a contract (“Main Motion”). A motion is then made and seconded to amend the Main Motion to require that the contract be signed by a particular date (“Original Amendment to the Main Motion”). No other motion to amend the Main Motion would be in order until the Original Amendment to the Main Motion had been considered. However, there could be a motion and second to amend the Original Amendment to the Main Motion, for example, to add an additional requirement that the contract be signed by the President and attested to by the Corporate Secretary (“Amendment to the Original Amendment”). No other proposed amendments to the Original Amendment to the Main Motion would be in order until that proposed amendment had been considered. In this scenario, there would first be a vote on the proposed Amendment to the Original Amendment to determine whether the Original Amendment would be deemed amended (to add the requirement of the President’s and Secretary’s signatures). Then, assuming no other amendments were proposed, the Original Amendment to the Main Motion would be voted on (as it may or may not have been amended). Then the Original Motion (as it may or may not have been amended) would be voted on.]

Rule 17: Motion to End Debate and Call for a Vote on the Question (Renumbered May 7, 2012)

After being recognized by the Chair, any member may make a motion to end debate on a motion under consideration and call for the vote (“Motion to End Debate and Call the Question”). However, if the debate has not otherwise ended and there are members who have not yet been heard, the Motion to End Debate and Call the Question must receive a second and then receive at least a two-thirds vote of those present and voting. Similarly, when nominations are being taken for an office or other appointment, a call for the vote before all members have had the opportunity to make a nomination (thus ending the opportunity for further nominations) must be seconded and receive at least a two-thirds vote of those present and voting.

Rule 18: Suspend or Amend the Rules (Renumbered May 7, 2012)

- a) With prior notice of a proposed suspension, the Board or a Committee of the Board may suspend these Rules by a 2/3 vote of those in attendance and voting or, without prior notice, by unanimous vote of those in attendance and voting.

- b) With prior notice of a proposed amendment, the Board may amend these Rules by a 2/3 vote of those in attendance and voting or, without prior notice, by unanimous vote of those in attendance and voting.

Rule 19: What Other Rules Shall Govern (Renumbered May 7, 2012)

The rules of parliamentary practice comprised in Robert's Rules of Order Newly Revised ("Robert's Rules"), latest edition, shall govern the Board in all cases to which such rules are applicable, provided that they do not conflict with applicable law, the By-Laws or these Rules. For purposes of Robert's Rules, the Board shall be deemed a "small board" as defined therein. (Amended May 7, 2012)

Political Involvement Committee

Delia Patterson | June 25, 2026

Public Affairs & Corporate Services Org Chart



Agenda

- About PIC
- PIC Administration
- Member Engagement
- Political Contributions



About PIC

- Founded in July 1976, PIC is the fourth oldest continually operating PAC in Arizona
- PIC currently has 537 members across SRP



About PIC

- PIC exists to support SRP's mission and its ability to serve customers
- Political engagement is central to SRP's public affairs efforts and ensures policymakers understand water and power issues, and the impact to our customers and communities
- Increasingly competitive political and regulatory environment
- Employee engagement



Member Eligibility

- **Membership is limited to the Restricted Class**
 - Federal law dictates who can join a PAC, and PIC membership is limited to employees, SRP's board and council, and their respective families
 - Examples include salaried employees with policymaking, managerial, professional or supervisory responsibilities
 - Federal law prohibits soliciting hourly employees and employees whose principal function is to supervise hourly employees (foreman or line supervisors)
- **PIC membership is voluntary**
 - Requested contributions are merely a suggestion, and those contributing are free to contribute more or less than the requested amount

Membership

- Current Membership:
 - Employee Members..... 509
 - Board/Council..... 28
 - Total Members..... 537



PIC Events – Overview

- PIC hosts events that bring political experts and elected officials together to educate members about policy issues
- PIC typically hosts around 10 events each year
- Collaboration with Employee Resource Groups (ERGs)
- Typical attendance is between 100-400 people



PIC Events – 2025-2026 Highlights

- **Legislative Outlook Luncheon** featuring Senate President Petersen and Senate Minority Leader Sundareshan
- **East Valley Mayors Luncheon** featuring Mesa Mayor Freeman, Fountain Hills Mayor Friedel and Queen Creek Mayor Wheatley
- **Luncheon** featuring Congressman Stanton
- **SRPVETS & PIC Coffee Chat** featuring Corporation Commissioner Thompson and State Rep. Travers
- **N.A.T.I.V.E. ERG & PIC Coffee Chat** on tribal water rights featuring two leading tribal water rights attorneys
- **Luncheon** featuring Governor Hobbs



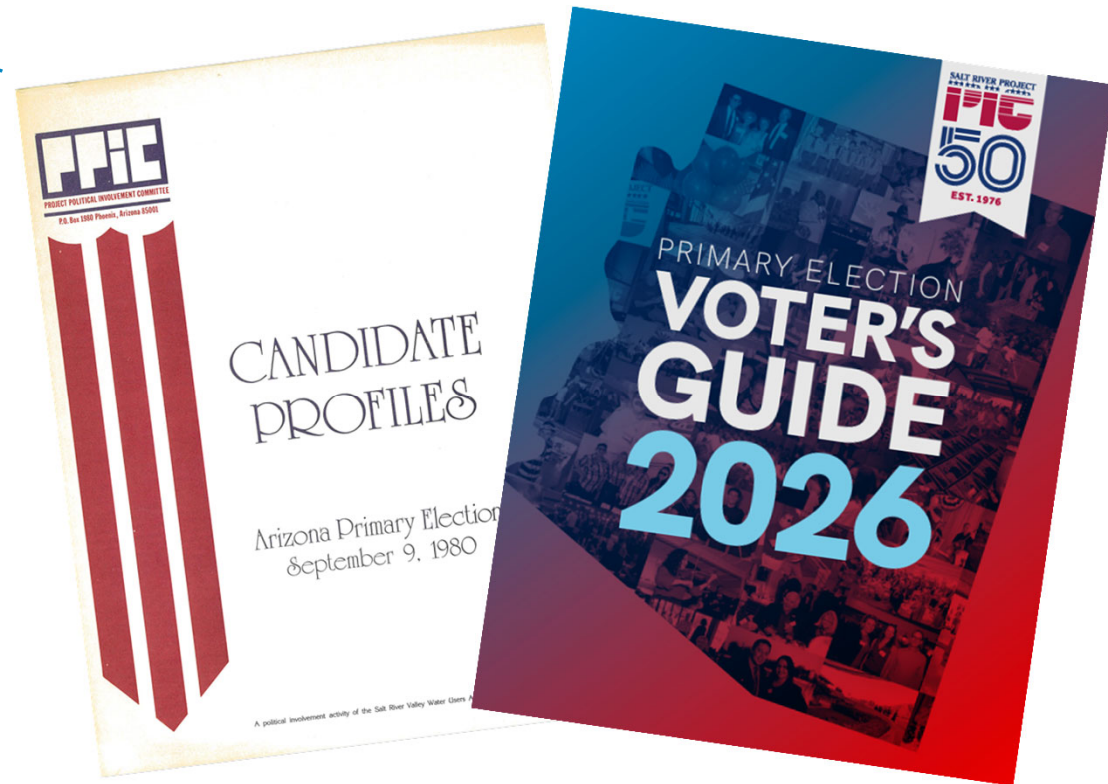
PIC Events – 2026 PIC Picnic

- PIC will coordinate the 20th PIC Political Picnic on October 10th at PERA this fall
- All candidates running inside districts in the service territory are invited to attend and bring campaign materials
- All SRP employees and their families are invited to attend this educational focused event
- Typically, over 70 candidates and 700 people attend the event



PIC Voter's Guide

- PIC creates a nonpartisan Voter's Guide for Primary Election and General Elections
- Contains candidate information, voter statistics and SRP assets in each district
- No endorsements are made in this guide
- All employees can access a digital copy of the guide and a printed copy of the guide is distributed to PIC Picnic attendees



Member Feedback

- *“I love the knowledge I have gained. Because of PIC, I'm able to make more informed voting choices.”*
- *“Connections to develop and build upon relationships with friends and colleagues across the organization. Happens at every event. I look forward to attending those that I can make.”*
- *“I hear about political situations that affect SRP's customers in ways that are not readily apparent.”*

PIC Contributions - Overview

- **PIC does:**

- Report all receipts and disbursements to the FEC and AZ Secretary of State
- Adhere to strict bylaws, with built-in checks and balances for all contributions
- Undergo regular internal audits

- **PIC does not:**








- PIC does not contribute beyond contribution limits or make Independent Expenditures
- PIC does not contribute to employees of the Association, the District, or Board and Council seeking elected office



Contribution Process – Governance and Oversight

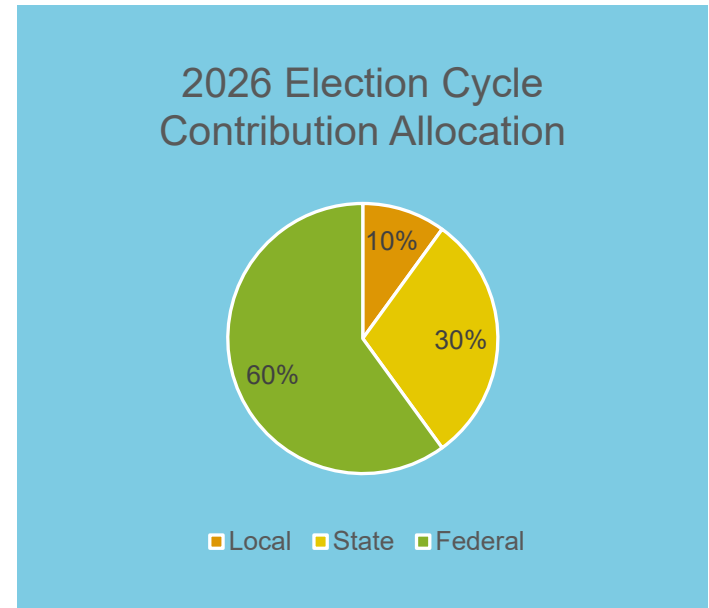
- Political contributions are approved or denied by the 11-member PIC Advisory Committee

				
	PIC Chair		PIC Vice Chair	
	Michael Reynolds Senior Manager, Market Operations Strategies		Jacque Keenan Director, IT, Business Engagement Services	

								
Jodie Broderick Director, PERA Corporate Operations	Christy Burke Director, Land & Papago Park Center	Dan Dreiling Senior Director, Customer Strategy	Brian Heath Senior Director, Power Systems Major Projects	Chris Janick Senior Director, Distribution Grid Services	Zack Heim Senior Director, Power Delivery	Dan Mitchell Director, Integrated Communications	Raphael Soto Director, Mechanical Construction, Maintenance & Operations	Kisshell Wilson Director, Water Information Technology Services

PIC Contributions - Allocation

- 2026 Election Cycle*
 - Estimated Income..... \$696,179
 - Spent to date..... \$553,900



* The Federal Election Commission defines political activity for the 2026 Election Cycle as activity occurring between November 6, 2024, and November 3, 2026

PIC Contributions – 2024 Election

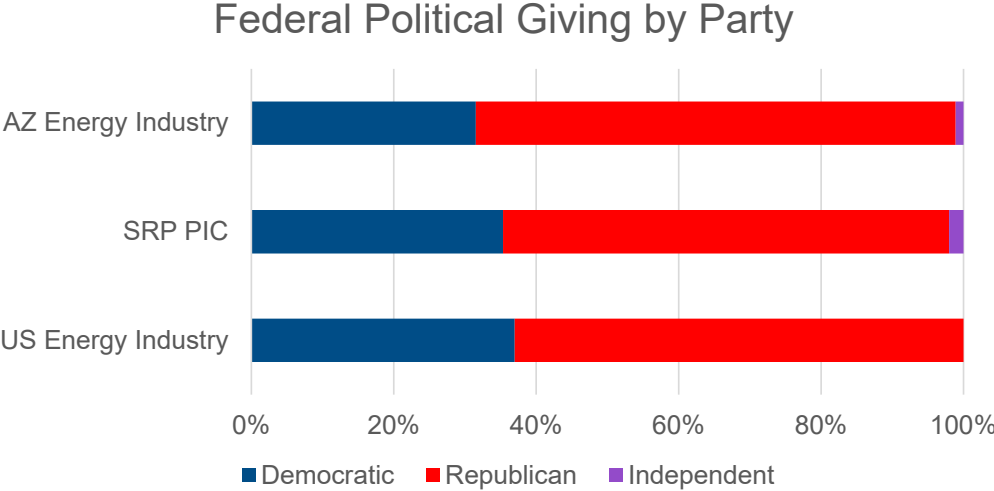
- **2024 Arizona PACs***
 - Raised.....\$217,977,789
 - Spent.....\$202,798,976
- **2024 SRP PIC**
 - Raised.....\$572,585
 - Spent.....\$494,503

1. Arizona for Abortion Access.....	\$36,056,076
2. The PAC for America's Future.....	\$29,014,030
3. Make Elections Fair PAC.....	\$16,959,924
4. Worker Power PAC.....	\$7,830,354
5. Future Freedoms.....	\$7,409,677
6. ACTBLUE ARIZONA.....	\$6,064,815
7. Healthcare Rising AZ.....	\$5,962,961
8. Chispa AZ PAC.....	\$4,806,304
9. Arizona Pipe Trades 469.....	\$3,323,445
10. Planned Parenthood.....	\$2,840,002
11. REALTORS of AZ PAC.....	\$2,840,002
12. State + Local Elections Alliance.	\$2,764,596
<hr/>	
61. SRP PIC.....	\$494,503

* Source: Arizona Secretary of State: See the Money

PIC Contributions – Federal Benchmarking

- 2024 Federal Political Contributions*
 - Total Contributions** \$301,500
 - Incumbents..... 94.4%



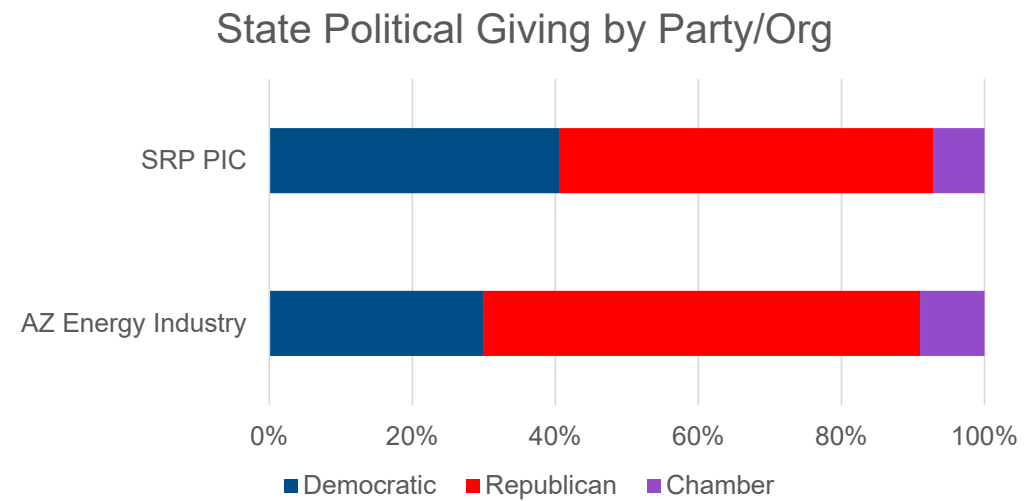
* Includes PACs categorized as Energy industry by OpenSecrets.

** Includes contributions to candidates, party committees, and Leadership PACs. The Federal Election Commission defines political activity for the 2024 Election Cycle as activity occurring between November 9, 2022, and November 5, 2024.

PIC Contributions – State Benchmarking

- 2024 State Political Contributions

- Total Contributions* \$152,725
- Incumbents..... 90.7%



* Includes contributions to candidates, party committees and chambers of commerce. The Federal Election Commission defines political activity for the 2024 Election Cycle as activity occurring between November 9, 2022, and November 5, 2024.

PIC Contributions – Governance and Oversight

SRP Public Affairs

- Dedicated federal, state and local teams review candidates
- Compile candidate recommendations
- Present recommendations that support SRP's objectives

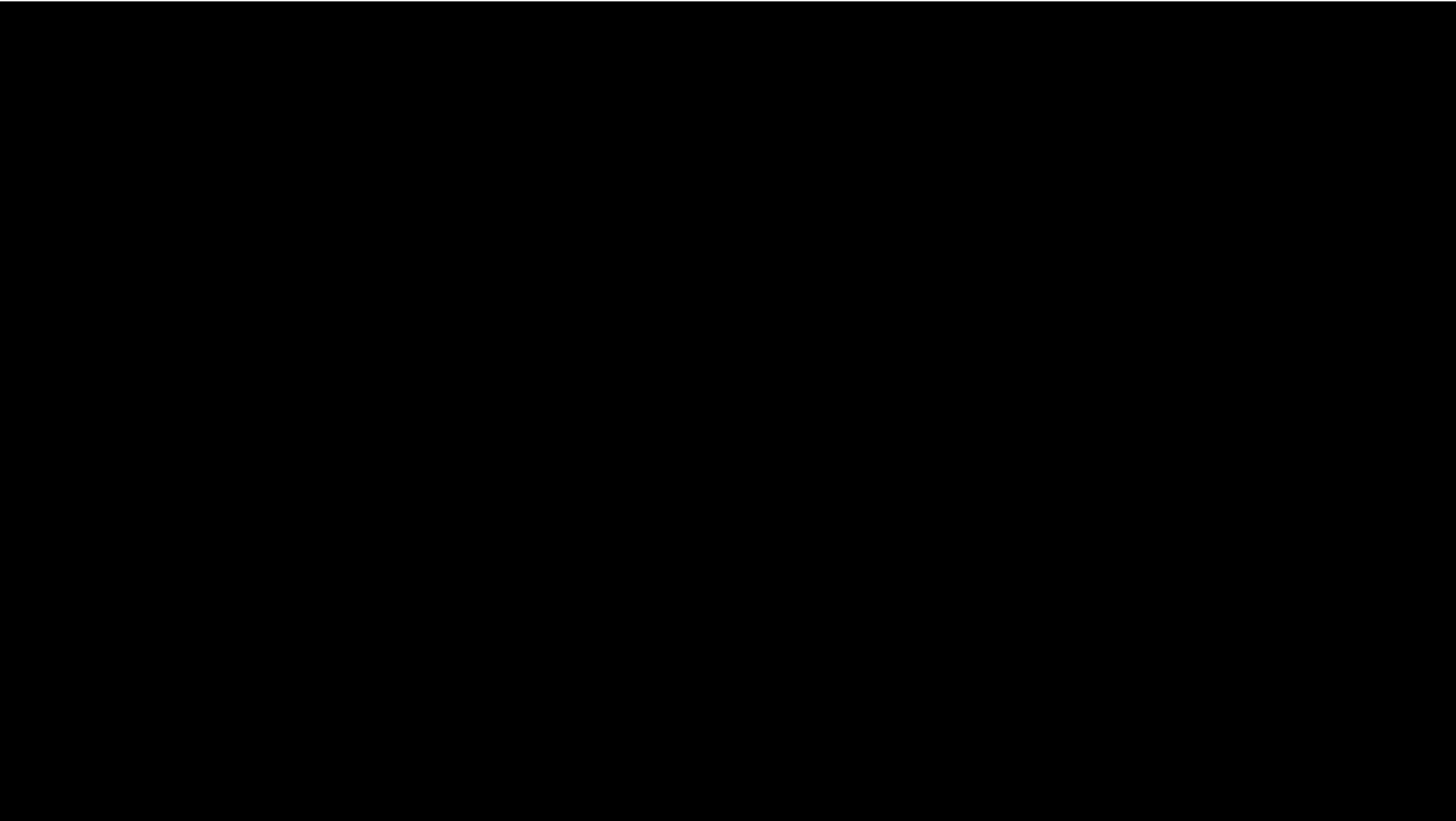
PIC Advisory Committee

- Review contribution requests:
 - Alignment with SRP's objectives and values
 - Status of working relationship
 - Policy interests
 - Role at governing body
- Approve or deny request

PIC Administration

- Approved contributions are prepared and distributed to relevant SRP Public Affairs representatives for distribution to candidates
- All disbursed contributions are reported by PIC on the next campaign finance report

thank you!



Political Involvement Committee

2026 Election Cycle Contributions

Last Updated: May 26, 2026

Date	Amount	Committee Name	Election	Level	Party
11/13/2024	\$1,000	Eva Diaz for State Senate	Primary 2026	State	Democratic
11/13/2024	\$1,000	Patricia Contreras for AZ	Primary 2026	State	Democratic
11/13/2024	\$1,000	Consuelo Hernandez for State Rep	Primary 2026	State	Democratic
11/13/2024	\$1,000	Alma Hernandez for Arizona	Primary 2026	State	Democratic
11/13/2024	\$1,000	Flavio Bravo for AZ	Primary 2026	State	Democratic
11/13/2024	\$1,000	ROSANNA GABALDON, ELECT FOR SENATE	Primary 2026	State	Democratic
11/13/2024	\$500	Chris Mathis for Arizona	Primary 2026	State	Democratic
11/13/2024	\$1,000	SALLY ANN GONZALES FOR STATE SENATE	Primary 2026	State	Democratic
11/13/2024	\$500	Junelle Cavero for State Rep	Primary 2026	State	Democratic
11/13/2024	\$1,000	Catherine Miranda for State Senate	Primary 2026	State	Democratic
11/13/2024	\$1,000	Lydia Hernandez for State Rep	Primary 2026	State	Democratic
11/13/2024	\$1,000	TJ Shope for Senate	Primary 2026	State	Republican
11/13/2024	\$1,000	Teresa Martinez for AZ	Primary 2026	State	Republican
11/13/2024	\$1,000	Leo Biasiucci, Committee to Elect	Primary 2026	State	Republican
11/13/2024	\$500	Chris Lopez for AZ	Primary 2026	State	Republican
11/13/2024	\$1,000	JOHN KAVANAGH FOR STATE SENATOR	Primary 2026	State	Republican
11/13/2024	\$1,000	Justin Olson, Elect	Primary 2026	State	Republican
11/13/2024	\$1,000	STEVE MONTENEGRO FOR HOUSE	Primary 2026	State	Republican
11/13/2024	\$1,000	Tim Dunn For AZ Senate	Primary 2026	State	Republican
11/13/2024	\$500	Michele Pena 4 AZ House	Primary 2026	State	Republican
11/13/2024	\$500	Beverly Pingerelli, Vote	Primary 2026	State	Republican
11/13/2024	\$500	Elect Kevin Payne	Primary 2026	State	Republican
11/13/2024	\$500	Frank Carroll, Vote	Primary 2026	State	Republican
11/13/2024	\$1,000	JD MESNARD, VOTE	Primary 2026	State	Republican
11/13/2024	\$1,000	Matt Gress, Arizonans for	Primary 2026	State	Republican
11/13/2024	\$1,000	WARREN PETERSEN, FRIENDS OF	Primary 2026	State	Republican
11/13/2024	\$500	James Taylor, Conservatives for	Primary 2026	State	Republican
11/13/2024	\$500	Julie Willoughby for State Rep	Primary 2026	State	Republican
11/13/2024	\$500	Michael Way for State Rep	Primary 2026	State	Republican
11/13/2024	\$1,000	David Gowan for Senate	Primary 2026	State	Republican
11/13/2024	\$500	Lupe Diaz, Conservatives for	Primary 2026	State	Republican
11/13/2024	\$1,000	Michael Carbone for State Rep	Primary 2026	State	Republican
11/13/2024	\$500	Hildy Angius 4 AZ	Primary 2026	State	Republican
11/13/2024	\$1,000	JEFF WENINGER FOR AZ	Primary 2026	State	Republican

11/13/2024	\$1,000	Shawwna Bolick, Vote	Primary 2026	State	Republican
11/13/2024	\$500	LAURIN HENDRIX, VOTE	Primary 2026	State	Republican
11/13/2024	\$1,000	Gail Griffin for State Rep	Primary 2026	State	Republican
11/13/2024	\$750	Janae Shamp, Vote	Primary 2026	State	Republican
11/13/2024	\$1,000	Neal Carter for State Representative	Primary 2026	State	Republican
11/13/2024	\$1,000	David Livingston, Vote for House	Primary 2026	State	Republican
11/13/2024	\$500	Khyl Powell for Arizona	Primary 2026	State	Republican
12/11/2024	\$2,500	LOBO PAC (MARTIN HEINRICH LPAC)	Other 2024	Federal	Democratic
12/11/2024	\$2,500	BRUCE WESTERMAN FOR CONGRESS	Primary 2026	Federal	Republican
12/11/2024	\$2,500	MIKE LEE INC, FRIENDS OF	Primary 2028	Federal	Republican
12/11/2024	\$2,500	DAVID KUSTOFF FOR CONGRESS	Primary 2026	Federal	Republican
12/11/2024	\$2,500	JOHN BARRASSO, FRIENDS OF	Primary 2030	Federal	Republican
12/11/2024	\$2,500	JASON SMITH FOR CONGRESS	Primary 2026	Federal	Republican
12/11/2024	\$2,500	JOHN THUNE, FRIENDS OF	Primary 2028	Federal	Republican
12/11/2024	\$1,000	Seth Blattman for AZ	Primary 2026	State	Democratic
12/11/2024	\$5,000	Arizona Democratic Legislative Campaign Comm	Other 2025	State	Democratic
12/11/2024	\$5,000	ARIZONA DEMOCRATIC PARTY	Other 2025	State	Democratic
12/11/2024	\$1,000	Lupe Contreras for House	Primary 2026	State	Democratic
12/11/2024	\$500	Stephanie Simacek for AZ	Primary 2026	State	Democratic
12/11/2024	\$500	Walt Blackman for State Rep	Primary 2026	State	Republican
12/11/2024	\$500	David Marshall, Committee to Elect	Primary 2026	State	Republican
12/11/2024	\$5,000	Republican Party of Arizona, LLC	Other 2025	State	Republican
12/11/2024	\$500	Elect Kevin Payne	Primary 2026	State	Republican
12/11/2024	\$1,000	Carine Werner for AZ	Primary 2026	State	Republican
12/11/2024	\$2,500	Arizona Senate Victory Fund PAC	Other 2025	State	Republican
12/11/2024	\$2,500	House Victory Fund PAC	Other 2025	State	Republican
12/11/2024	\$1,000	David Farnsworth For Senate	Primary 2026	State	Republican
12/11/2024	\$500	Frank Carroll, Vote	Primary 2026	State	Republican
1/2/2025	\$5,000	NEW DEMOCRATIC COALITION ACTION FUND	Other 2025	Federal	Democratic
1/2/2025	\$5,000	REPUBLICAN MAINSTREET PARTNERSHIP PAC	Other 2025	Federal	Republican
1/8/2025	\$5,000	LLEGO-PAC (RUBEN GALLEGO LPAC)	Other 2025	Federal	Democratic
1/8/2025	\$2,500	GREG STANTON FOR CONGRESS	Primary 2026	Federal	Democratic
1/8/2025	\$2,500	JARED HUFFMAN FOR CONGRESS	Primary 2026	Federal	Democratic
1/8/2025	\$1,500	ADRIAN SMITH FOR CONGRESS	Primary 2026	Federal	Republican
1/8/2025	\$2,500	JUAN CISCOMANI FOR CONGRESS	Primary 2026	Federal	Republican

1/8/2025	\$1,000	DOUG LAMALFA COMMITTEE	Primary 2026	Federal	Republican
1/8/2025	\$2,500	BRUCE WESTERMAN FOR CONGRESS	Primary 2026	Federal	Republican
1/8/2025	\$2,500	ABE FOR ARIZONA	Primary 2026	Federal	Republican
1/8/2025	\$2,500	DAVID SCHWEIKERT, FRIENDS OF	Primary 2026	Federal	Republican
1/8/2025	\$800	Kate Brophy McGee-Supervisor (Maricopa County)	Primary 2028	Local	Republican
1/8/2025	\$800	Mark Stewart for County Supervisor (Maricopa County)	Primary 2028	Local	Republican
1/8/2025	\$1,000	LISA BOROWSKY FOR MAYOR (Scottsdale)	Primary 2028	Local	Unaffiliated
1/8/2025	\$2,000	Kris Mayes for Arizona	Primary 2026	State	Democratic
2/12/2025	\$1,500	MARTIN HEINRICH FOR SENATE	Primary 2030	Federal	Democratic
2/12/2025	\$1,000	SCOTT PETERS FOR CONGRESS	Primary 2026	Federal	Democratic
2/12/2025	\$1,000	ELIZABETH PANNILL FLETCHER FOR CONGRESS	Primary 2026	Federal	Democratic
2/12/2025	\$1,000	STEER PAC (CYNTHIA LUMMIS LPAC)	Other 2025	Federal	Republican
2/12/2025	\$2,500	Heartland Values PAC (JOHN THUNE LPAC)	Other 2025	Federal	Republican
2/12/2025	\$1,000	ADRIAN SMITH FOR CONGRESS	Primary 2026	Federal	Republican
2/12/2025	\$1,500	Lead Encourage Elect PAC (MIKE LEE LPAC)	Other 2025	Federal	Republican
2/12/2025	\$5,000	Arkansas for Leadership (JOHN BOOZMAN LPAC)	Other 2025	Federal	Republican
2/12/2025	\$2,500	CHUCK FLEISCHMANN FOR CONGRESS COMMITTEE, INC.	Primary 2026	Federal	Republican
3/12/2025	\$2,500	GREG STANTON FOR CONGRESS	Primary 2026	Federal	Democratic
3/12/2025	\$2,500	JUAN CISCOMANI FOR CONGRESS	Primary 2026	Federal	Republican
3/12/2025	\$2,500	ELI CRANE FOR CONGRESS	Primary 2026	Federal	Republican
3/12/2025	\$2,500	ABE FOR ARIZONA	Primary 2026	Federal	Republican
3/12/2025	\$2,500	DAVID SCHWEIKERT, FRIENDS OF	Primary 2026	Federal	Republican
3/12/2025	\$2,500	ELI CRANE FOR CONGRESS	Primary 2026	Federal	Republican
3/12/2025	\$1,500	Adrian Fontes for AZ	Primary 2026	State	Democratic
4/9/2025	\$800	Julie Spilsbury for City Council (Mesa)	Primary 2026	Local	Unaffiliated
4/9/2025	\$600	Christine Ellis for Chandler Council	Primary 2028	Local	Unaffiliated
4/9/2025	\$1,000	Anna Hernandez Phoenix Council	Primary 2028	Local	Unaffiliated
5/14/2025	\$2,500	LOBO PAC (MARTIN HEINRICH LPAC)	Other 2025	Federal	Democratic
5/14/2025	\$1,000	JOE NEGUSE FOR CONGRESS	Primary 2026	Federal	Democratic
5/14/2025	\$1,000	SETH MAGAZINER FOR CONGRESS	Primary 2026	Federal	Democratic
5/14/2025	\$1,500	CATHERINE CORTEZ MASTO FOR SENATE	Primary 2028	Federal	Democratic
5/14/2025	\$1,000	JIM COSTA FOR CONGRESS	Primary 2026	Federal	Democratic
5/14/2025	\$1,000	CLIFF BENTZ FOR CONGRESS	Primary 2026	Federal	Republican
5/14/2025	\$1,500	JOHN CURTIS FOR UTAH	Primary 2030	Federal	Republican
5/14/2025	\$1,500	RUDY YAKYM FOR INDIANA	Primary 2026	Federal	Republican

6/11/2025	\$1,000	GABE VASQUEZ FOR CONGRESS	Primary 2026	Federal	Democratic
6/11/2025	\$1,500	Turquoise PAC (BEN RAY LUJAN LPAC)	Other 2025	Federal	Democratic
6/11/2025	\$1,000	MARC VEASEY CONGRESSIONAL CAMPAIGN COMMITTEE	Primary 2026	Federal	Democratic
6/11/2025	\$2,500	DANIEL FOR ARIZONA	Other 2025	Federal	Democratic
6/11/2025	\$2,500	SHELLEY MOORE CAPITO FOR WEST VIRGINIA	General 2026	Federal	Republican
6/11/2025	\$2,500	JOHN BARRASSO, FRIENDS OF	Primary 2030	Federal	Republican
6/11/2025	\$1,000	AUGUST PFLUGER FOR CONGRESS	Primary 2026	Federal	Republican
6/11/2025	\$1,500	AARON BEAN FOR CONGRESS	Primary 2026	Federal	Republican
7/9/2025	\$2,500	RICHARD E NEAL FOR CONGRESS COMMITTEE	Primary 2026	Federal	Democratic
7/9/2025	\$500	LISA MURKOWSKI - U S SENATE	General 2028	Federal	Republican
7/9/2025	\$2,000	LISA MURKOWSKI - U S SENATE	Primary 2028	Federal	Republican
7/9/2025	\$3,000	DEB FISCHER FOR US SENATE	Primary 2030	Federal	Republican
7/9/2025	\$1,000	Flavio Bravo for AZ	Primary 2026	State	Democratic
7/9/2025	\$5,500	Katie Hobbs, Elect for Gov	General 2026	State	Democratic
7/9/2025	\$1,000	Lydia Hernandez for State Rep	Primary 2026	State	Democratic
7/9/2025	\$2,500	Janeen Connolly for Arizona	Primary 2026	State	Democratic
7/9/2025	\$500	Catherine Miranda for State Senate	Primary 2026	State	Democratic
7/9/2025	\$1,500	Alma Hernandez for Arizona	Primary 2026	State	Democratic
7/9/2025	\$750	Elda Luna-Najera for AZ	Primary 2026	State	Democratic
7/9/2025	\$1,500	Seth Blattman for AZ	Primary 2026	State	Democratic
7/9/2025	\$1,500	Lupe Contreras for House	Primary 2026	State	Democratic
7/9/2025	\$1,000	Consuelo Hernandez for State Rep	Primary 2026	State	Democratic
7/9/2025	\$5,500	Katie Hobbs, Elect for Gov	Primary 2026	State	Democratic
7/9/2025	\$1,000	Patricia Contreras for AZ	Primary 2026	State	Democratic
7/9/2025	\$1,000	Eva Diaz for State Senate	Primary 2026	State	Democratic
7/9/2025	\$1,000	James Taylor, Conservatives for	Primary 2026	State	Republican
7/9/2025	\$1,000	Michael Carbone for State Rep	Primary 2026	State	Republican
7/9/2025	\$750	Michele Pena 4 AZ House	Primary 2026	State	Republican
7/9/2025	\$1,000	Shawna Bolick, Vote	Primary 2026	State	Republican
7/9/2025	\$750	Teresa Martinez for AZ	Primary 2026	State	Republican
7/9/2025	\$1,000	LAURIN HENDRIX, VOTE	Primary 2026	State	Republican
7/9/2025	\$1,500	STEVE MONTENEGRO FOR HOUSE	Primary 2026	State	Republican
7/9/2025	\$750	Chris Lopez for AZ	Primary 2026	State	Republican
7/9/2025	\$2,000	Vince Leach for Senate	Primary 2026	State	Republican
7/9/2025	\$1,000	Janae Shamp, Vote	Primary 2026	State	Republican

7/9/2025	\$1,000	Frank Carroll, Vote	Primary 2026	State	Republican
7/9/2025	\$1,000	JOHN KAVANAGH FOR STATE SENATOR	Primary 2026	State	Republican
7/9/2025	\$1,000	Julie Willoughby for State Senator – District No. 13	Primary 2026	State	Republican
7/9/2025	\$1,000	Tim Dunn For AZ Senate	Primary 2026	State	Republican
7/9/2025	\$1,000	TJ Shope for Senate	Primary 2026	State	Republican
7/9/2025	\$1,000	Justin Wilmeth, Vote	Primary 2026	State	Republican
7/9/2025	\$1,500	Gail Griffin for Arizona	Primary 2026	State	Republican
7/9/2025	\$1,000	Matt Gress, Arizonans for	Primary 2026	State	Republican
7/9/2025	\$1,500	Neal Carter for State Representative	Primary 2026	State	Republican
7/9/2025	\$1,000	Elect Kevin Payne	Primary 2026	State	Republican
7/9/2025	\$750	TONY RIVERO, Conservatives for	Primary 2026	State	Republican
8/13/2025	\$1,000	JIMMY PANETTA FOR CONGRESS	Primary 2026	Federal	Democratic
8/13/2025	\$1,000	SUSIE LEE FOR CONGRESS	Primary 2026	Federal	Democratic
8/13/2025	\$1,000	MIKE THOMPSON FOR CONGRESS	Primary 2026	Federal	Democratic
8/13/2025	\$2,000	PETE RICKETTS FOR SENATE	Primary 2026	Federal	Republican
8/13/2025	\$800	Rich Adams 4 Mesa City Council	Primary 2028	Local	Unaffiliated
8/13/2025	\$500	Junelle Cavero for State Rep	Primary 2026	State	Democratic
8/13/2025	\$1,500	Kevin Volk for Arizona	Primary 2026	State	Democratic
8/13/2025	\$1,000	ROSANNA GABALDON, ELECT FOR SENATE	Primary 2026	State	Democratic
8/13/2025	\$1,000	Nick Kupper 4 Arizona	Primary 2026	State	Republican
8/13/2025	\$2,500	House Victory Fund PAC	Other 2025	State	Republican
8/13/2025	\$500	Michael Way for State Rep	Primary 2026	State	Republican
8/13/2025	\$500	Leo Biasiucci, Committee to Elect	Primary 2026	State	Republican
8/13/2025	\$1,000	David Gowan for Senate	Primary 2026	State	Republican
8/13/2025	\$500	Beverly Pingerelli, Vote	Primary 2026	State	Republican
8/13/2025	\$1,000	Walt Blackman for State Rep	Primary 2026	State	Republican
8/13/2025	\$1,000	Hildy Angius 4 AZ	Primary 2026	State	Republican
8/13/2025	\$1,000	Lupe Diaz, Conservatives for	Primary 2026	State	Republican
8/13/2025	\$1,000	Selina Bliss for State Rep	Primary 2026	State	Republican
8/13/2025	\$500	Carine Werner for AZ	Primary 2026	State	Republican
8/13/2025	\$1,000	Quang Nguyen for State Rep LD1	Primary 2026	State	Republican
8/13/2025	\$1,000	David Farnsworth For Senate	Primary 2026	State	Republican
8/13/2025	\$2,500	Arizona Senate Victory Fund PAC	Other 2025	State	Republican
8/13/2025	\$500	Pamela Carter 4AZ	Primary 2026	State	Republican
8/13/2025	\$500	Khyl Powell for Arizona	Primary 2026	State	Republican

8/21/2025	\$500	Michele Pena 4 AZ House	Primary 2026	State	Republican
9/10/2025	\$1,500	HICKENLOOPER FOR COLORADO	Primary 2026	Federal	Democratic
9/10/2025	\$2,500	CHC BOLD PAC	Other 2025	Federal	Democratic
9/10/2025	\$1,500	ELISSA SLOTKIN FOR MICHIGAN	Primary 2030	Federal	Democratic
9/10/2025	\$1,000	JIM COSTA FOR CONGRESS	Primary 2026	Federal	Democratic
9/10/2025	\$5,000	JUAN CISCOMANI FOR CONGRESS	General 2026	Federal	Republican
9/10/2025	\$5,000	DAVID SCHWEIKERT, FRIENDS OF	General 2026	Federal	Republican
9/10/2025	\$1,500	LAHOOD FOR CONGRESS	Primary 2026	Federal	Republican
9/10/2025	\$1,500	DAN NEWHOUSE FOR CONGRESS	Primary 2026	Federal	Republican
9/10/2025	\$1,000	ZINKE FOR CONGRESS	Primary 2026	Federal	Republican
9/10/2025	\$2,500	CLIFF BENTZ FOR CONGRESS	Primary 2026	Federal	Republican
9/10/2025	\$1,000	The Committee to Elect Berdetta Hodge (Tempe)	Primary 2026	Local	Unaffiliated
9/10/2025	\$2,500	ARIZONA DEMOCRATIC PARTY	Other 2025	State	Democratic
10/8/2025	\$1,000	Jennifer Adams for Tempe	Primary 2026	Local	Unaffiliated
10/8/2025	\$1,500	Adrian Fontes for AZ	Primary 2026	State	Democratic
10/8/2025	\$1,000	Cesar Aguilar for State Representative	Primary 2026	State	Democratic
11/12/2025	\$2,500	LOBO PAC (MARTIN HEINRICH LPAC)	Other 2025	Federal	Democratic
11/12/2025	\$2,500	WIN THE FUTURE PAC (YASSAMIN ANSARI LPAC)	Other 2025	Federal	Democratic
11/12/2025	\$1,500	SCOTT PETERS FOR CONGRESS	Primary 2026	Federal	Democratic
11/12/2025	\$1,500	CATHERINE CORTEZ MASTO FOR SENATE	Primary 2028	Federal	Democratic
11/12/2025	\$5,000	GREG STANTON FOR CONGRESS	General 2026	Federal	Democratic
11/12/2025	\$1,500	TERRI SEWELL FOR CONGRESS	Primary 2026	Federal	Democratic
11/12/2025	\$1,000	SETH MAGAZINER FOR CONGRESS	Primary 2026	Federal	Democratic
11/12/2025	\$1,500	DOUG LAMALFA COMMITTEE	Primary 2026	Federal	Republican
11/12/2025	\$1,500	Mariannette Miller-Meeks for Congress	Primary 2026	Federal	Republican
11/12/2025	\$2,500	TIM SHEEHY FOR MONTANA	Primary 2030	Federal	Republican
11/12/2025	\$2,500	MIKE LEE INC, FRIENDS OF	Primary 2028	Federal	Republican
11/12/2025	\$1,500	ELECTGABEEVANS.COM	Primary 2026	Federal	Republican
11/12/2025	\$1,500	RUDY YAKYM FOR INDIANA	Primary 2026	Federal	Republican
11/12/2025	\$2,500	Freedom Fund (MICHAEL CRAPO LPAC)	Other 2025	Federal	Republican
11/12/2025	\$1,000	Alicia Goforth for Mesa	Primary 2026	Local	Unaffiliated
11/12/2025	\$800	Christine Ellis for Chandler Council	Primary 2026	Local	Unaffiliated
11/12/2025	\$1,500	Kevin Robinson for Phoenix City Council	Primary 2026	Local	Unaffiliated
11/12/2025	\$1,500	Kesha Washington for Phoenix	Primary 2026	Local	Unaffiliated
11/12/2025	\$2,500	Arizona Democratic Legislative Campaign Comm	Other 2025	State	Democratic

11/12/2025	\$500	Kiana Sears for AZ Senate	Primary 2026	State	Democratic
11/12/2025	\$1,000	David Livingston, Vote for House	Primary 2026	State	Republican
11/12/2025	\$500	Kevin Hartke for State Rep	Primary 2026	State	Republican
11/12/2025	\$500	Janet Weninger for AZ House	Primary 2026	State	Republican
11/12/2025	\$5,000	Greater Phoenix Chamber of Commerce PAC	Other 2025	State	Unaffiliated
11/12/2025	\$5,000	Arizona Chamber PAC	Other 2025	State	Unaffiliated
12/3/2025	\$500	Consuelo Hernandez for State Rep	Primary 2026	State	Democratic
12/10/2025	\$2,500	ALEX PADILLA FOR SENATE	Primary 2028	Federal	Democratic
12/10/2025	\$1,500	DARREN SOTO FOR CONGRESS	Primary 2026	Federal	Democratic
12/10/2025	\$1,500	DEBBIE DINGELL FOR CONGRESS	Primary 2026	Federal	Democratic
12/10/2025	\$2,500	ANGUS KING FOR US SENATE CAMPAIGN	Primary 2030	Federal	Independent
12/10/2025	\$5,000	ABE FOR ARIZONA	General 2026	Federal	Republican
12/10/2025	\$2,500	BILL CASSIDY FOR US SENATE	Primary 2026	Federal	Republican
12/10/2025	\$2,500	Wild & Wonderful PAC (SHELLEY MOORE CAPITO LPAC)	Other 2025	Federal	Republican
12/10/2025	\$1,000	Lela Alston for State Representative	Primary 2026	State	Democratic
12/10/2025	\$7,500	Arizona Senate Victory Fund PAC	Other 2025	State	Republican
12/10/2025	\$7,500	House Victory Fund PAC	Other 2025	State	Republican
12/10/2025	\$500	Christopher King for State Senator	Primary 2026	State	Republican
1/14/2026	\$5,000	CHC BOLD PAC	Other 2026	Federal	Democratic
1/14/2026	\$5,000	ELECT DEMOCRATIC WOMEN	Other 2026	Federal	Democratic
1/14/2026	\$5,000	JUNTOS PAC (RUBEN GALLEGU LPAC)	Other 2026	Federal	Democratic
1/14/2026	\$5,000	NEW DEMOCRATIC COALITION ACTION FUND	Other 2026	Federal	Democratic
1/14/2026	\$2,500	HAGEMAN FOR WYOMING	Other 2026	Federal	Republican
1/14/2026	\$5,000	HISPANIC LEADERSHIP TRUST	Other 2026	Federal	Republican
1/14/2026	\$5,000	REPUBLICAN MAINSTREET PARTNERSHIP PAC	Other 2026	Federal	Republican
1/14/2026	\$5,000	VALUE IN ELECTING WOMEN PAC	Other 2026	Federal	Republican
1/14/2026	\$500	Brannon Hampton, Friends of (Goodyear)	Primary 2026	Local	Unaffiliated
1/14/2026	\$1,000	Joe Pizzillo, Friends of (Goodyear)	Primary 2026	Local	Unaffiliated
2/11/2026	\$1,500	Adam Gray for Congress	Primary 2026	Federal	Democratic
2/11/2026	\$1,500	Elizabeth Pannill Fletcher for Congress	Primary 2026	Federal	Democratic
2/11/2026	\$2,500	Granite Values PAC (MAGGIE HASSAN LPAC)	Other 2026	Federal	Democratic
2/11/2026	\$2,500	Jared Huffman for Congress	Primary 2026	Federal	Democratic
2/11/2026	\$1,500	Marie Perez for Congress	Primary 2030	Federal	Democratic
2/11/2026	\$1,500	Vicente Gonzalez for Congress	Primary 2026	Federal	Democratic
2/11/2026	\$2,500	Badlands PAC (KEVIN CRAMER LPAC)	Other 2026	Federal	Republican

2/11/2026	\$2,500	Celeste Maloy for Congress	Primary 2026	Federal	Republican
2/11/2026	\$1,000	David Kustoff for Congress	Primary 2026	Federal	Republican
2/11/2026	\$2,500	John Curtis for Utah	Primary 2030	Federal	Republican
2/11/2026	\$2,500	Pennsylvania Honor (DAVE MCCORMICK LPAC)	Other 2026	Federal	Republican
2/25/2026	\$500	Brian Tyler (San Tan Valley)	Primary 2026	Local	Unaffiliated
2/25/2026	\$500	Dan Oaks (San Tan Valley)	Primary 2026	Local	Unaffiliated
2/25/2026	\$800	Daren Schnepf (San Tan Valley)	Primary 2026	Local	Unaffiliated
2/25/2026	\$500	Diane Combes (San Tan Valley)	Primary 2026	Local	Unaffiliated
2/25/2026	\$500	Tyler Hudgins, Vote (San Tan Valley)	Primary 2026	Local	Unaffiliated
3/11/2026	\$1,000	Joe Neguse for Congress	Primary 2026	Federal	Democratic
3/11/2026	\$1,000	Kathy Castor for Congress	Primary 2026	Federal	Democratic
3/11/2026	\$1,000	Nikki Budzinski for Congress	Primary 2026	Federal	Democratic
3/11/2026	\$1,000	Paul Tonko for Congress	Primary 2026	Federal	Democratic
3/11/2026	\$1,000	Sean Casten for Congress	Primary 2026	Federal	Democratic
3/11/2026	\$2,500	Smart Solutions PAC (JACKY ROSEN LPAC)	Other 2026	Federal	Democratic
3/11/2026	\$1,000	Adrian Smith for Congress	Primary 2026	Federal	Republican
3/11/2026	\$2,500	Bruce Westerman for Congress	Primary 2026	Federal	Republican
3/11/2026	\$1,000	Chuck Fleischmann for Congress	Primary 2026	Federal	Republican
3/11/2026	\$2,500	Denali Leadership PAC (LISA MURKOWSKI LPAC)	Other 2026	Federal	Republican
3/11/2026	\$2,500	Jim Risch for US Senate	Primary 2026	Federal	Republican
3/11/2026	\$1,000	Julie Fedorchak for ND	Primary 2026	Federal	Republican
3/11/2026	\$1,000	Lahood for Congress	Primary 2026	Federal	Republican
3/11/2026	\$2,500	Nebraska Sandhills PAC (DEB FISCHER LPAC)	Other 2026	Federal	Republican
3/11/2026	\$1,000	Richard Hudson for Congress	Primary 2026	Federal	Republican
3/11/2026	\$1,000	Troy Balderson for Congress	Primary 2026	Federal	Republican
3/11/2026	\$1,000	Angel Encinas for Chandler Council	Primary 2026	Local	Unaffiliated
3/11/2026	\$1,000	Jane Poston for Chandler Council	Primary 2026	Local	Unaffiliated
3/11/2026	\$500	Matt Orlando for Mayor (Chandler)	Primary 2026	Local	Unaffiliated
3/11/2026	\$1,000	Scott Somers for Mesa	Primary 2026	Local	Unaffiliated
4/8/2026	\$1,000	Jennifer McClellan for Congress	Primary 2026	Federal	Democratic
4/8/2026	\$2,500	Katherine Clark for Congress	Primary 2026	Federal	Democratic
4/8/2026	\$1,000	John Mannion for New York	Primary 2026	Federal	Democratic
4/8/2026	\$5,000	WIN THE FUTURE PAC (YASSAMIN ANSARI LPAC)	Other 2026	Federal	Democratic
4/8/2026	\$5,000	Getting Results by Engaging the Grassroots PAC (GREG STANTON LPAC)	Other 2026	Federal	Democratic
4/8/2026	\$5,000	Blue Dog PAC	Other 2026	Federal	Democratic

4/8/2026	\$5,000	America's Bold Era PAC (ABE HAMADEH LPAC)	Other 2026	Federal	Republican
4/8/2026	\$5,000	Eli Crane for Congress	General 2026	Federal	Republican
4/8/2026	\$1,000	Pete Stauber for Congress	Primary 2026	Federal	Republican
4/8/2026	\$1,500	Jeff Hurd for Congress	Primary 2026	Federal	Republican
4/8/2026	\$1,500	Jeff Crank for Congress	Primary 2026	Federal	Republican
4/8/2026	\$1,500	Aaron Bean for Congress	Primary 2026	Federal	Republican
4/8/2026	\$5,000	Defending the American Dream PAC (JUAN CISCOMANI LPAC)	Other 2026	Federal	Republican
4/8/2026	\$3,000	Deborah for Arizona	Primary 2026	State	Democratic
4/8/2026	\$500	Maritza Higuera for Arizona	Primary 2026	State	Democratic
4/8/2026	\$5,000	Arizona Democratic Party	Other 2026	State	Democratic
5/13/2026	\$2,500	PETE AGUILAR FOR CONGRESS	General 2026	Federal	Democratic
5/13/2026	\$2,500	RICHARD E NEAL FOR CONGRESS COMMITTEE	Primary 2026	Federal	Democratic
5/13/2026	\$1,000	Deborah Ross for Congress	General 2026	Federal	Democratic
5/13/2026	\$2,500	RESPONSIBILITY AND FREEDOM WORK (ROGER WICKER LPAC)	Other 2026	Federal	Republican
5/13/2026	\$2,500	Chuck Fleischmann for Congress	General 2026	Federal	Republican
5/13/2026	\$1,500	Simpson for Congress	General 2026	Federal	Republican
5/13/2026	\$1,500	Garbarino for Congress	Primary 2026	Federal	Republican
5/13/2026	\$1,500	Brian Fitzpatrick for All of Us	General 2026	Federal	Republican
5/13/2026	\$1,500	Mike Flood for Congress	General 2026	Federal	Republican
5/13/2026	\$1,000	Committee to Elect Julia Wheatley (Queen Creek)	Primary 2026	Local	Unaffiliated
5/13/2026	\$10,000	Deb for New Mexico	Primary 2026	State	Democratic
5/13/2026	\$10,000	New Mexico House Democratic Campaign Committee	Other 2026	State	Democratic
5/13/2026	\$2,500	Arizona PAC	Other 2026	State	Republican
5/13/2026	\$2,500	Arizona Chamber PAC	Other 2026	State	Unaffiliated
5/13/2026	\$2,500	Greater Phoenix Chamber of Commerce PAC	Other 2026	State	Unaffiliated

Last Updated 5/26/2026

Informational Presentation Regarding the Board-approved Executive Extension Process to Extend Employment for General Manager & CEO

June 25, 2025 | Governance Committee

McKell Purnell | Associate General Manager & Chief Human Resources Executive

Purpose

The purpose of this presentation is to outline the Board-approved executive extension process, including timelines, specifically related to the extension of employment for the SRP General Manager & CEO.

Agenda

1. Governing Policy & Procedure
2. The Timeline
3. Significant Target Dates

Governing Policy

Policy HR-BEN-030

- Adopted by SRP Board in 2015
- Modified in 2021



Enterprise Human Resources Policy

Mandatory Retirement

1.0 Purpose

To allow for a planned and orderly transition of high policymaking, executive leadership positions at Salt River Project.

2.0 Scope / Applicability

This policy applies to employees in the following positions with two or more years of tenure in the position, who are at least age 65, and who are entitled to collect an immediate, nonforfeitable retirement benefit of at least \$44,000 annually:

- a) General Manager and Chief Executive Officer
- b) Associate General Manager

3.0 Policy Statements

3.1. Eligible Employees must retire upon attaining age 66.

3.2. The employment of an Eligible Employee can be extended for a maximum of two (2) one-year terms if it is determined that such extension serves the best interest of Salt River Project. While an extension cannot exceed one-year, it is permissible to extend employment of an Eligible Employee for less than one-year.

Governing Procedure

Procedure HR-BEN-031

- Modified in 2021



Enterprise Human Resources Procedure

Mandatory Retirement Procedure

1.0 Purpose

This procedure identifies the actions required to develop and execute an extension of employment beyond age 66 for Eligible Employees.

2.0 Scope / Applicability

This procedure applies to employees in the following positions with two or more years of tenure in the position, who are at least age 65, and who are entitled to collect an immediate, nonforfeitable retirement benefit of at least \$44,000 annually:

- a) General Manager and Chief Executive Officer
- b) Associate General Manager

3.0 Procedure

3.1. Twelve (12) months before an employee's mandatory retirement date, the Associate General Manager and Chief Human Resources Executive notifies the authorizing authority if an executive meets the qualifications of an Eligible Employee.

- 3.1.1. The Compensation Committee and SRP Board are notified if the General Manager and Chief Executive Officer is an Eligible Employee.
- 3.1.2. The General Manager and Chief Executive Officer is notified if an Assistant General Manager is an Eligible Employee.

The Timeline

Employment Extension for Current GM & CEO

Target Date	Board/ Committee Action	Deliverable/ Decision	Responsible Party
February 17, 2026	Receive formal notification that the CEO meets the policy requirements for mandatory retirement.	Notification memorandum confirming eligibility and mandatory retirement date.	CHRE → Compensation Committee & Board
August 17, 2026	Board takes formal action regarding extension. If approved, authorize a one-year extension and direct preparation of required documentation.	Mandatory Retirement – Extension Determination Form and Board action recorded in minutes.	Board of Directors
Aug–Sept 2026	Direct counsel and Human Resources to prepare extension agreement.	Draft Letter of Understanding (LOU).	Board Chair, CHRE, General Counsel
November 19, 2026	Ensure CEO receives extension agreement.	Letter of Understanding delivered to CEO.	Board Chair / CHRE
December 19, 2026**	Obtain CEO acceptance of extension terms.	Signed Letter of Understanding or Intent to Retire Notification.	CEO

** If Board does not approve employment extension, CEO is required to provide notice of retirement at least 60 days prior to retirement. That is, by December 19, 2026.

The Timeline

Employment Extension for Current GM & CEO

Target Date	Board/ Committee Action	Deliverable/ Decision	Responsible Party
December 2026– January 2027	Confirm all approvals and transition plans are complete.	Final governance review, compensation recommendation and implementation readiness.	Board Chair, Compensation & Governance Committees, CHRE
February 17, 2027	CEO reaches mandatory retirement age under policy.	Retirement occurs unless extension has been approved and executed.	N/A
February 18, 2027	Begin approved extension period.	One-year extension commences.	Board / CEO
February 2027– February 2028	Continue CEO succession planning and monitor progress toward leadership transition.	Succession readiness updates to Governance Committee and Board.	Governance Committee

Significant Target Dates

August 2026	September 2026	December 2026
<p>Board takes formal action regarding extension.</p> <ul style="list-style-type: none"> If extension approved, authorize a one-year extension and direct preparation of required documentation. 	<p>If approved, Legal Counsel and Human Resources shall prepare extension agreement.</p>	<p>Obtain CEO acceptance of extension terms.</p> <ul style="list-style-type: none"> If extension not approved, CEO required to submit notice of retirement.
<ul style="list-style-type: none"> If extension not approved, CEO shall retire no later than February 17, 2027. 		<ul style="list-style-type: none"> If extension not approved, CEO required to submit notice to retire and shall retire no later than February 17, 2027.

thank you!



An aerial photograph of a large dam and reservoir situated in a deep, rugged canyon. The canyon walls are composed of layered, reddish-brown rock. The reservoir is a deep blue color, and the dam is a long, low structure across the river. The sky is a clear, pale blue.

Governance Committee

Jim Pratt | June 25, 2026



thank you!

