COMPENSATION COMMITTEE Tuesday, November 14, 2023, No Sooner Than 9:45 AM

SRP Administration Building 1500 N. Mill Avenue, Tempe, AZ 85288

Committee Members: Mark Pace, Chairman; Robert Arnett, Vice Chairman; and Mario Herrera, Kevin Johnson, Anda McAfee, Kathy Mohr-Almeida, Larry Rovey, and Paul Rovey

Call to Order Roll Call

- - Request for approval of the minutes for the meeting of October 24, 2023.

Informational presentation by CAPTRUST regarding the SRP Employees' Retirement Plan. Discussion will include overall market performance of the SRP Portfolio and a detailed Third Quarter 2023 performance analysis of investment managers and comparison with general SRP investment objectives.

Informational presentation by CAPTRUST regarding the performance of the SRP Employees' 401(k) Plan. Discussion will include overall market performance of the SRP Portfolio and a detailed Third Quarter 2023 performance analysis of investment managers and comparison with general SRP investment objectives.

- 4. <u>Report on Current Events by the General Manager and Chief Executive</u> <u>Officer or Designees</u>.....JIM PRATT
- 5. <u>Future Agenda Topics</u>..... CHAIRMAN MARK PACE

The Committee may vote during the meeting to go into Executive Session, pursuant to A.R.S. 38-431.03 (A)(3), for the purpose of discussion or consultation for legal advice with legal counsel to the Committee on any of the matters listed on the agenda.

The Committee may go into Closed Session, pursuant to A.R.S. §30-805(B), for records and proceedings relating to competitive activity, including trade secrets or privileged or confidential commercial or financial information.

Visitors: The public has the option to attend in-person or observe via Zoom and may receive teleconference information by contacting the Corporate Secretary's Office at (602) 236-4398. If attending in-person, all property in your possession, including purses, briefcases, packages, or containers, will be subject to inspection.



THE NEXT COMPENSATION COMMITTEE MEETING IS SCHEDULED FOR THURSDAY, DECEMBER 7, 2023